



Washington State Law Prohibits Discrimination in Places of Public Accommodation

The law prohibits discrimination in public accommodations based on the following:

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| • Race | • Honorably discharged veteran or military status |
| • Color | • HIV, AIDS, and Hepatitis C status |
| • National Origin | • Pregnancy or maternity |
| • Sex | • Sexual orientation or gender identity |
| • Creed | • Use of a guide dog or service animal by a person with a disability |
| • Disability | |

PLACES OF PUBLIC ACCOMMODATION INCLUDE, BUT ARE NOT LIMITED TO:

- *Public resorts;*
- *Places of accommodation, assemblage, or amusement;*
- *Public schools;*
- *Private institutions open to the public for an event or gathering;*
- *Places of patronage, including government offices, stores, shopping malls, theaters, libraries, hospitals, and transit facilities.*

PROHIBITED PRACTICES IN PUBLIC ACCOMMODATION:

UNDER RCW 49.60.215, A PLACE OF PUBLIC ACCOMMODATION CANNOT:

- *Refuse or withhold entrance;*
- *Charge a different rate or offer different terms and conditions of service;*
- *Prohibit entrance of a service animal.*
- *Make any inquiry in connection with prospective employment that is discriminatory.*

The Washington Law Against Discrimination does not require structural changes, modifications, or additions to make any place accessible to a person with a disability except as otherwise required by law. Behavior or actions constituting a risk to property or persons can be grounds for refusal and shall not constitute an unfair practice.

IF YOU HAVE BEEN DISCRIMINATED AGAINST PLEASE CONTACT THE
WASHINGTON STATE HUMAN RIGHTS COMMISSION:

1-800-233-3247 Voice or 1-800-300-7525 TTY

www.hum.wa.gov

Se Habla Español

Language interpreters are available. Accommodations to people with disabilities will be made.

WASHINGTON STATE HUMAN RIGHTS COMMISSION