

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
WEDNESDAY, JANUARY 26, 2011 – 10 A.M.**

Conference Call

**Evergreen Plaza Building
711 South Capitol Way, Suite 402
Olympia, WA**

1. OPENING AND WELCOME
 Yvonne Lopez-Morton, Commission Chair

2. APPROVAL OF MINUTES
 Special Meeting on December 17, 2010

3. Status Report on Action Items
 Tanya Calahan, Clerk of the Commission

4. AGENCY REPORT
 Sharon Ortiz, Executive Director
 - Agency Budget

5. APPROVAL OF CASE CLOSURES

6. OLD BUSINESS

7. NEW BUSINESS
 - Legislative Strategy
 - February 2011 Commission Meeting Date & Location

8. ACTION ITEM REVIEW
 Tanya Calahan

9. ADJOURN

WASHINGTON STATE HUMAN RIGHTS COMMISSION

January 26, 2010
Special Meeting
Evergreen Plaza Building
Olympia, WA

Conference Call

MINUTES

ATTENDANCE

Commissioners: Yvonne Lopez-Morton, Commission Chair; Deborah Sioux Lee; Shawn Murinko; and Charlene Strong; and Vanessa Gaston. A quorum was present.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Assistant Director for Enforcement; Tanya Calahan, Executive Assistant to the Commissioners; Laura Lindstrand, Interim Enforcement Manager; Nick Aaseby, Fiscal Analyst; and Heather Polz, Assistant Attorney General (AAG).

OPENING AND WELCOME

Commissioner Lopez-Morton called the meeting to order at 10:05 a.m.

APPROVAL OF MINUTES

Commissioner Murinko made a motion to approve the December 17, 2010 regular meeting minutes and January 10, 2011 special meeting minutes. Commissioner Gaston seconded the motion. Motion Carried.

ACTION ITEM REVIEW

The discussion about a possible memorandum of understanding (MOU) to address complaints filed by employees or Commissioners of the Washington State Human Rights Commission is on hold. A MOU would hopefully alleviate conflict of interest issues when employees or Commissioners file complaints alleging discrimination under RCW 49.60. This issue will be revisited at a later date.

AGENCY REPORT

Sharon Ortiz reviewed the monthly written report. She participated in a conference call with representatives from the Equal Employment Opportunity Commission. Federal

budget issues and possible cuts to funding for state and local Fair Employment Practices Agencies was discussed.

The Washington Grocers Association made contacted agency staff about proposed service animal legislation.

Nick Aaseby provided a budget report.

CASE CLOSURES

Commissioner Gaston made a motion to approve case closures. Commissioner Lee seconded the motion. Commissioner Strong abstained from voting because she did not receive paper copies of the findings. Motion Carried.

NEW BUSINESS

The next Commission meeting will be a face to face meeting on Wednesday, February 23, 2011 at 9 a.m. in Olympia.

Sharon Ortiz will invite Karen Williams to the meeting to provide training on transgender issues.

The Commissioners will also address requests for reconsideration at the February 23, 2011 meeting.

The Commissioners agreed that Assistant Attorney General Heather Polz will be on call for the next Commission meeting. They will decide on a meeting by meeting basis whether or not to have Ms. Polz attend a Commission meeting as a cost savings measure.

ADJOURN

There being no further business, the meeting adjourned at 11:01 a.m.

Respectfully submitted,



Tanya V. Calahan
Executive Assistant to the Commissioners

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON JANUARY 26, 2011**

Case# *Case Name*

CATEGORY I

Pre-Finding Settlement

34HR-0378-09-0	Fair Housing Center, Of Washington v. Central Park Villa
32HF-0641-09-0	Gabel, Nikkole v. The Oxford Apartments
32HF-0642-09-0	Patterson, Ashley v. The Oxford Apartments

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
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<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY II</i>		
<i>Administrative Closure</i>		
15HF-0214-06-7	Bachman, Karey v. Wagon Wheel Mobile Home Park	
06ESXZ-0559-10-1	Chamlee, Deena v. Southwest Medical Group	551-2011-00096
17EA-0369-10-1 ©	Couvillion, Dan v. Zenith Administrators	38G-2011-00075
17ERZ-0479-10-1 ©	Dale, Christopher v. WA ST Office of the Secretary of State	38G-2011-00182
17HR-0389-10-1	Dickerson, Marsha v. King County Housing Authority	
17ENRVZ-0074-10-1 ©	DuPuis, Raymond v. The Boeing Company	38G-2010-00586
18HR-0331-10-1	Gosby, Zelena v. Cottage Bay Apartments	
18ED-0508-03-4	Jablonski, Gregory v. Fred Meyer	38GA600281
39ERSZ-0517-10-1 ©	Lee, Alphonso v. OIC of Washington	38G-2011-00216
32EDSZ-0250-10-1 ©	Lykins, Mitchell v. Spokane Addiction Recovery Centers	38G-2010-00759
17HN-0231-10-1	Ramos, Hector Alejandro v. Echo Lake Apartments	
18EN-0151-10-1 ©	Romero, Glenn v. Domino's Pizza	38G-2010-00661
18ES-0111-10-1 ©	Sanchez, Kristin v. Martha & Mary Health & Rehab	38G-2010-00623
34PNR-0203-10-1	Santos, Alexis v. Grocery Outlet	
18ES-0027-10-1	Sharpe, Michelle v. Dollar Tree	38G-2010-00550
32PD-0288-10-1	Trent, Myra v. Disabled American Veterans Van Service	
06HN-0425-10-1	Valdez, Juan v. Gateway Garden Apartments	
27ERZ-0503-10-1	Zimmerman, Kurt v. American Fast Freight	38G-2011-00202
<i>No Jurisdiction</i>		
21ED-0373-10-1 ©	Contreras, Maria v. McDonald's	38G-2011-00079
34ES-0282-10-1	Ford, Shannon v. Capital Clubhouse	38G-2010-00789
31ERSZ-0227-10-1 ©	Peoples, Brittany v. The UPS Store	38G-2010-00736
17EX-0513-10-1 ©	Stanley, Kelly v. Medical Staffing Network	
<i>No Reasonable Cause</i>		
17ED-0416-10-1 ©	Bahr, Crystal v. Wireless Advocates	38G-2011-00121
06HR-0419-10-1	Barrett, William v. Millbrook Townhomes	
17EZ-0296-08-9	Bennett, William v. Sally's Beauty Supply	38G-2008-01056
32EDSZ-0161-10-1 ©	Berger, Richard v. Sanderver Developments & Hotels	38G-2010-00672
17ERVZ-0413-10-1 ©	Boyce, Joshua v. King County Facilities Management Divisio	38G-2011-00118
25PDZ-0396-10-1 ©	Bugarin, Tracey v. Ocean Beach School District/Illwaco Midd	
17EARZ-0473-10-1 ©	Carpenter, Rahimah v. University of Washington	38G-2011-00176
17ENR-0434-10-1 ©	Chan, Duke v. Essex Property Trust	38G-2011-00141

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<i>No Reasonable Cause</i>		
17EZ-0472-10-1 ©	Christenson, Tyler v. Comcast Cable	38G-2011-00175
17ERZ-0415-10-1 ©	Clark, September v. YMCA of Greater Seattle	38G-2011-00120
17EWZ-0511-10-1 ©	Coleman, Gloria v. WA ST Dept of Social & Health Services/	
27EDZ-0246-10-1 ©	Croasdill, Amy v. Washington Soldiers Home & Colony	38G-2010-00755
34EADZ-0399-10-1 ©	Davidson, Richard v. WA ST Dept of Labor & Industries	38G-2011-00105
27HDRZ-0361-10-1	Davis, Alesia v. Cascade Apartments	
32ED-0323-10-1 ©	Dschaak, Gayleana v. Travelers Insurance Company	38G-2011-00027
27ECNR-0530-10-1 ©	Essakhi, Youssef v. Swift Transporation	38G-2011-00228
31EX-0615-09-0	Greco, Joe v. Coast Reale Estate Services	
18ED-0443-10-1 ©	Grossnickle, Kathryn v. WA ST Dept of Veteran's Affairs	38G-2011-00146
27EA-0395-10-1 ©	Heaney, Ellen v. Bates Technical College	38G-2011-00101
18HD-0457-10-1	Hecht, Cindy v. Scandia Knolls Apartments	
31EA-0466-10-1 ©	Hickey, Virginia v. Verizon Wireless	38G-2011-00169
37EAZ-0450-10-1 ©	Holladay, Pamela v. Ferndale School District	38G-2011-00153
17ED-0501-10-1 ©	Holmes, Malvina v. Ann Taylor	38G-2011-00200
17EA-0507-10-1 ©	Karlosky, David v. Fairwinds Retirement Center	38G-2011-00206
13ED-0278-10-1 ©	Keyes, Terry v. People for People	38G-2010-00785
17HD-0222-10-1	MacEwan, Robert v. Lakewood Villa Mobile Home Park	
27ESZ-0526-10-1 ©	Marshall, Scott v. WA ST Dept of Social & Health Service/W	38G-2011-00225
06ED-0436-10-1	Martin, Larina v. Legacy Health System/Salmon Creek	551-2010-01757
17HN-0426-10-1	Matamoros, Julio v. Whisperwood Apartments	
17ER-0545-10-1	Mays, Shawna v. Woodstone Credit Union	846-2010-78317
31EA-0123-10-1	Menzel, Barbara v. Aviation Technical Services	38G-2010-00635
02HSXZ-0332-10-1	Morgan, Bonita v. Kilfoyle, Jerry	
02HSXZ-0333-10-1	Morgan, Renee v. Kilfoyle, Jerry	
08HD-0169-10-1	Neiman, Pamela v. Flaskerud Realty	
31EN-0510-10-1 ©	Newman, Daniel v. Pacific Grinding Wheel	38G-2011-00209
17ES-0512-10-1 ©	Owens, Toni v. Urology Associates	38G-2011-00211
17ED-0358-09-0	Pierson, Ariel v. Verizon Wireless	846-2009-49054
17EDZ-0493-10-1 ©	Pike, Harry v. Seattle Lighthouse for the Blind	38G-2011-00195
17EDZ-0303-09-0	Potts, Larry v. The Boeing Company	846-2009-23231
17EDRZ-0321-09-0	Potts, Larry v. The Boeing Company	551-2009-01048
31EN-0311-10-1 ©	Rodriguez, Enrique v. RS Manufacturing	38G-2011-00016
17HDZ-0455-10-1	Sanchez-Suwaneh, Linda v. Heritage Woods Apartments	

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<i>No Reasonable Cause</i>		
31ED-0222-09-0	Schreiber, James v. Quality Food Center	38G-2010-00113
39EN-0549-10-1	Soto, Adolfo v. Cm Holtzinger Fruit Co LLC	38G-2011-00245
27PD-0539-10-1	Stemp, Lawrence v. Osaka Sushi Bistro	
21EA-0566-10-1 ©	Straka, Lanna v. Washington Orthopaedic Center	38G-2011-00261
17HD-0334-10-1	Thomas, Andrew v. Capitol Hill Housng/ Elizabeth James Se	
03EANS-0132-10-1 ©	Trinidad, Norma "Linda" v. ConAgra Foods	38G-2010-00643
31EDZ-0373-09-0	Troy, Heidi v. American Laser Center	38G-2010-00229
32EA-0446-10-1 ©	Vralsted, James v. The Sherwin-Williams Paint Company	38G-2011-00149
39EZ-0382-09-0	Williams, Trisha v. Casino Caribbean	38G-2010-00238
<i>Withdrawal</i>		
62843	Eliason, Jon v. Ayurveg, Inc.	551-2011-00066C
17HR-0643-09-0	Fielder, Elizabeth v. Sterling Park Homeowners Association	
27ED-0533-10-1 ©	Lipp, Janice v. ARK Institute of Learning	38G-2011-00231
<i>Withdrawal with Settlement</i>		
31ER-0590-10-1	Miller, Deanna v. Group Health Cooperative	551-2010-01013
<i>Withdrawal; Right To Sue</i>		
31ED-0470-10-1 ©	Baron, Sarah v. Bath & Body Works	38G-2011-00173
34ED-0263-10-1	Hayman, Janet v. WA ST Dept of Social & Health Services/A	38G-2010-00772
17EDZ-0168-10-1 ©	Kirichenko, Betsy v. Southlake Clinic	38G-2010-00679
34EZ-0214-10-1 ©	Lerch, Wendy v. WA ST Dept of General Administration	38G-2010-00725