

WASHINGTON STATE HUMAN RIGHTS COMMISSION
THURSDAY, MARCH 31, 2011 – 10:00 A.M.

Evergreen Plaza Building
711 South Capitol Way, Suite 402, Conference Room
Olympia, WA

1. OPENING AND WELCOME
Yvonne Lopez-Morton, Commission Chair
2. APPROVAL OF MINUTES
Regular Meeting on February 23, 2011
3. Status Report on Action Items
Tanya Calahan, Clerk of the Commission
4. AGENCY REPORT
Sharon Ortiz, Executive Director
 - Legislative Update
 - Budget Update
5. APPROVAL OF CASE CLOSURES
6. OLD BUSINESS
7. NEW BUSINESS
 - April 2011 Commission Meeting Date and Location
 - Other
8. RECONSIDERATIONS
Janice Whitman, Civil Rights Specialist
9. ACTION ITEM REVIEW
Tanya Calahan
10. ADJOURN

WASHINGTON STATE HUMAN RIGHTS COMMISSION

March 31, 2011
Evergreen Plaza Building
Olympia, WA

MINUTES

ATTENDANCE

Commissioners: Yvonne Lopez-Morton, Commission Chair; Deborah Lee; Shawn Murinko; and Vanessa Gaston. A quorum was present.

Absent: Charlene Strong

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Assistant Director; Tanya Calahan, Executive Assistant to the Commissioners; Janice Whitman, Civil Rights Specialist; Nick Aaseby, Fiscal Analyst; and Heather Polz, Assistant Attorney General.

Guests: John and Diane Huff

OPENING AND WELCOME

Commissioner Lopez-Morton called the meeting to order at 10:07a.m.

MINUTES

Commissioner Murinko made a motion to approve the February 23, 2011 minutes. Commissioner Gaston seconded the motion. Motion Carried.

EXECUTIVE DIRECTORS REPORT

The Commissioners and staff discussed the agency's budget and current legislative session. They also discussed concerns about the issues with communication during the agency consolidation meetings.

Sharon Ortiz spoke about the Governor's effort to utilize Toyota's Lean Model in state government. Ms. Ortiz, Cheryl Strobert, and Tanya Calahan attended a presentation along with other state agency management to learn about ways to implement the lean model within individual state agencies.

CASE CLOSURES

Tanya Calahan summarized the pre finding settlement agreement for Wilburn v. AeroTek for the record. The parties signed the settlement agreement immediately prior to the Commission meeting.

Commissioner Lee made a motion to approve case closure recommendations for the month including Wilburn v. AeroTek. Commissioner Murinko seconded the motion. Motion Carried.

COMMISSION MEETING SCHEDULE

The Commissioners agreed to hold the next Commission meeting in Olympia on Thursday, April 28, 2011 starting at 9 a.m.

RECONSIDERATIONS

Huff v. WA State Department of Corrections. The complainant appeared in person. The respondent did not participate. Civil Rights Specialist Janice Whitman summarized the case.

Complainant alleged that the law was misapplied in his case and that the investigator failed to consider documents and forms relating to his medical condition and restrictions prior to a no reasonable cause finding.

Staff recommended denying complainant's request for reconsideration because all relevant evidence was considered during the investigation and file materials do not reflect misapplication of the law to the facts of the case.

After discussion, Commissioner Murinko made a motion to deny the request for reconsideration. Commissioner Gaston seconded the motion. Commissioner Lee opposed the motion. Motion Carried.

Caldwell v. Ryderwood Improvement Association and Rankin v. Central Washington University. Staff provided materials to the Commissioners regarding the requests for reconsideration for the Caldwell and Rankin cases. After reviewing the materials, Commissioner Murinko made a motion to deny the requests for reconsideration for Caldwell and Rankin. Commissioner Gaston seconded the motion. Motion Carried.

ADJOURN

There being no further business, the meeting adjourned at 11:17 a.m.

Respectfully submitted,



Tanya Y. Calahan
Executive Assistant to the Commissioners

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON MARCH 31, 2011**

<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY I</i>		
<i>Conciliation</i>		
32ECDN-0148-08-9	Mohammed, Ahmad v. Northwest Bedding	38G-2008-00907
<i>Pre-Finding Settlement</i>		
31HD-0635-09-0	Black, Margaret v. First Green Condominium Homeowners A	
32PD-0500-10-1	Degg, Mary v. Hastings Books, Music & Video	
06HR-0441-10-1	Hendrix, Deborah v. Heatherwood Apartments	
29ES-0037-10-1	Johnson, Natalie v. Northwest Workforce Council	38G-2010-00561
27PD-0017-10-1	Kyao, Leah v. Point Defiance Zoo & Aquarium	
33HD-0448-10-1	Nikula, Sandra v. Chewelah Manor Apartments	
17HF-0329-10-1	Pantle, Wendy v. Renton Ridge Homeowners Association	
31ER-0639-10-1 ©	Wilburn, Raymond v. AeroTek	38G-2011-00330

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON MARCH 31, 2011**

<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY II</i>		
<i>Administrative Closure</i>		
32ESZ-0592-09-0	Jensen, Vesta v. Inland Northwest Health Services	38G-2010-00468
27ENR-0723-10-1 ©	Kaur, Arvinder v. Goodwill	38G-2011-00407
32ED-0347-10-1 ©	Kelly, Nancy v. C.O.R.D./Coalition of Responsible Disabled	38G-2011-00051
06EDRZ-0353-10-1 ©	Leach, Mimi v. Nutrition Now, Inc.	38G-2011-00057
27EX-0326-10-1 ©	Macko, Roger v. Brown Shoe Company/Famous Footwear	
17ER-0601-10-1 ©	Martin, Tuan v. Restaurant Depot	38G-2011-00295
32ED-0439-10-1 ©	Palmer, Mary v. Providence VNA Home Health	38G-2011-00142
18PDS-0622-10-1	Papillion, Willis v. Apollo Nail Salon & Spa	
27EDZ-0745-10-1 ©	Routt-Utrera, Rachel v. St. Clair Hospital	38G-2011-00426
31ES-0750-10-1 ©	Rutherford, Jonathan v. Mountain View Inn	38G-2011-00431
17EAX-0701-10-1 ©	Smith, Ryan v. Seattle University	38G-2011-00385
31ES-0150-10-1 ©	Swatford-Burns, Samantha v. Burlington Coat Factory	38G-2010-00660
06ESZ-0515-10-1 ©	Waleske, Karol v. Courtyard Village Vancouver	38G-2011-00214
32EZ-0195-09-0	Ward, Susan v. M&G Hospitality	38G-2010-00083
34ED-0452-10-1 ©	Williams, Craig v. Radio Shack	38G-2011-00155
38HD-0556-10-1	Wolf, Michael v. Northeast Washington Housing Solutions	
<i>No Jurisdiction</i>		
17ER-0729-10-1 ©	Hunter, Alfonse v. Fred Meyer	38G-2011-00412
31ES-0753-10-1 ©	Pribble, Kristina v. Tulalip Pharmacy	38G-2011-00434
17EC-0519-10-1	Starkel, Tyler v. Nine Points Management & Research	
<i>No Reasonable Cause</i>		
23EM-0676-10-1 ©	Brady, Lori v. Mason County Sheriffs Office	
32HR-0005-10-1	Carson, Rita v. Edgewater Village	
31EA-0488-10-1 ©	Clarke, Clive v. Case Power & Equipment	38G-2010-00191
17ES-0707-10-1 ©	Cook, Velvet v. Charlies Produce	38G-2011-00391
34ED-0705-10-1 ©	Cothren, Delores v. Cascade Inn	38G-2011-00389
17HR-0492-10-1	Davillier, Lori v. The Highlander Apartments	
32HD-0531-10-1	Dougherty, Mary v. RW Dickerson Management & Realty Co	
31ECDNR-0641-10-1 ©	Ebid, Khaled v. Mercy Transportation	38G-2011-00331
17EADZ-0713-08-9	Edwards, Angela v. Wendy's International	551-2009-01558
06HDZ-0410-10-1	Erhardt, Tammy v. Market Place Apartments	
03ED-0608-08-9	Fifer, Rhonda v. Kadlec Medical Center	38G-2009-00303

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON MARCH 31, 2011**

<i>Case#</i>	<i>Case Name</i>	
<i>No Reasonable Cause</i>		
06EN-0033-09-0	Garcia, Jose v. Najdek Produce Company, Inc.	38G-2009-00642
27HDNZ-0294-10-1	Garcia, Julio v. Maple Court Apartments	
29EDS-0666-10-1 ©	Granger, Sheri v. M.T.C. Job Corps	38G-2011-00354
37HD-0390-10-1	Hager, Dorothy v. Padden Creek Apartments	
39ED-0607-09-0	Hanson, Rosalyn v. Yakima Valley Memorial Hospital	38G-2010-00482
31EZ-0465-10-1 ©	Hauania, Dustin v. Echo Fall Golf Course	38G-2011-00168
32ENR-0451-10-1 ©	Henderson, Mercedes v. Rockwood Clinic, P.S.	38G-2011-00154
17EN-0050-10-1	Heredia, Luis v. Aircraft Mechanic Fraternal Association	551-2010-00354
31ER-0053-10-1	Jackson, Joanna v. Center For Diagnostic Imaging	551-2010-00221
17ER-0215-10-1 ©	Johnson, John v. Barrier Mercedes Benz	38G-2010-00726
17EAR-0361-09-0	Joseph, Darren v. Amtrak	551-2009-00914
25EX-0650-10-1 ©	Kochheiser, Jennifer v. WA ST Dept of Social & Health Servi	
34ED-0514-10-1 ©	Larson, Erin v. WA ST Dept of Social & Health Services/Eco	38G-2011-00213
34EAD-0618-10-1 ©	Lilly, Sarah v. WA ST Dept of Revenue	38G-2011-00311
17PX-0454-10-1	Maddelena, Antonello v. Neighbours	
17EDNZ-0176-10-1	Mejia, Engenia v. Sea-Bird Electronics	38G-2010-00687
17ESZ-0813-08-9	Mendoza, Carlos v. Aurora Collision Center	38G-2009-00477
17ED-0757-10-1 ©	Miller, Victor v. King County	38G-2011-00438
31HRZ-0572-10-1	Mister, Charles v. Evergreen Apartments	
32HR-0006-10-1	Mitchell, Michael v. Edgewater Village	
17HR-0486-10-1	Miyamura, Barbara v. The Highlander Apartments	
06EDZ-0198-10-1 ©	Moore, Darron v. Wal-Mart	38G-2010-00709
27ESZ-0754-10-1 ©	Morehart, Janelle v. The Rock Wood Fired Pizza	38G-2011-00435
27ED-0614-10-1	Norman, Wilbur v. Classy Chassie	38G-2011-00307
37EZ-0742-10-1 ©	Parker, Barbara v. Sudden Valley Community Association	38G-2011-00423
27ES-0543-10-1 ©	Robertson, Cody v. Oil Can Henry's	38G-2011-00240
17PD-0746-10-1 ©	Rowe, Catherine v. EconoLodge	
17PD-0235-08-9	Ryhter, Michael v. Northwest Hospital & Medical Center	
27HD-0387-10-1	Sewell, Marcie v. McNally Management, Inc.	
27HD-0386-10-1	Sexton, Tom v. McNally Management, Inc.	
11ER-0049-10-1	Skinner, Danielle v. Applebee's	38G-2010-00572
17EDS-0490-10-1 ©	Smith, Geraldine v. AFGE Local #1170	38G-2010-00192
17ECN-0755-10-1 ©	Sonnier, Rena v. Puget Sound Eye Care	38G-2011-00436
14EDZ-0575-10-1 ©	Taylor, Loren v. WA ST Dept of Corrections/Stafford Creek	38G-2011-00270

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON MARCH 31, 2011**

<i>Case#</i>	<i>Case Name</i>	
<i>No Reasonable Cause</i>		
20EDV-0250-08-9	Thorson, Shane v. Klickitat County Sheriff	38G-2008-01008
34ED-0232-10-1 ©	Townsend, Paul v. Frankie's Bar & Grill	38G-2010-00741
27ES-0652-10-1	Wagner, Melissa v. Fife Police Department	38G-2011-00342
<i>Withdrawal</i>		
23ERSZ-0644-10-1 ©	Brown, Darryl v. WA ST Dept of Corrections/Shelton C.C	38G-2011-00334
19HD-0603-10-1	Casura, Dorothy v. Brookwood Apartments	
05EA-0616-10-1 ©	Kain, Rufus v. WA ST Dept of Corrections/Olympic Correctio	38G-2011-00309
17EXZ-0224-10-1	McKinnon, James v. WA ST Employment Security Departme	
34EAS-0286-10-1 ©	Stegner, Peggy v. WA ST Dept of Labor& Industries	38G-2010-00793
<i>Withdrawal; Right To Sue</i>		
06ESZ-0174-10-1	Gage, Joshua v. Calvert Company, Inc.	38G-2010-00685
18ECNR-0584-10-1	Gibson, Ahmad v. Republic Mortgage	38G-2011-00279
17EZ-0697-10-1	Rowland, Heather v. Restoration Hardware	38G-2011-00381
34ED-0081-10-1	Schaller, Patricia v. Head Start-ECEAP/ESD 113	38G-2010-00593
27ED-0766-10-1	Wooten, Kyle v. WA ST Dept of Social & Health Services/Rai	551-2011-00395