

WASHINGTON STATE HUMAN RIGHTS COMMISSION

SEPTEMBER 22, 2011
ONE AMERICA
1225 S. WELLER STREET, SUITE 200
SEATTLE, WA 98144

MINUTES

ATTENDANCE

Commissioners: Deborah Lee, Commissioner, Chair Pro Tem; Shawn Murinko, Commissioner; Charlene Strong, Commissioner.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Assistant Director; Laura Skinner, Executive Assistant; Nick Aaseby, Management Analyst; Idolina Reta, Specialist; and Heather Polz, Assistant Attorney General.

Guests: David Ayala-Zamora, Organizing Director, One America; Sarah Toce, Seattle Lesbian Newspaper

Conference Call: Yvonne Lopez-Morton, Commission Chair (approval of minutes and case closures)

OPENING AND WELCOME

Commissioner Lee called the meeting to order at 10:12am.

SPEAKER – DAVID AYALA-ZAMORA, ONE AMERICA

Commissioners, staff, and guests watched video presentation about One America. David Ayala-Zamora spoke about and gave overview of One America regarding services provided; One America Immigrant Conference October 24, 25, 26, 2011 held in Seattle.

Commission Meeting Break at 11am to 11:18am

COMMISSIONER REPORTING

Commissioner Murinko: WA ST Dept of Transportation received Federal Grants; Commissioner Murinko part of the advisory group for ferry riders; Went on 2-3 hour tour of the San Juan Islands to look at terminals and how to make more accessible; Appointed as Commissioner for another term.

Commissioner Strong: Appointed editor of the Seattle Lesbian Newspaper; Will sit in on White House panel re: Don't ask Don't Tell Policy – keeping focus; Attending greater Seattle business meetings, keeping up with community members; Discussed an

individual who contacted, being deported who has same sex partner with child, researching on how to assist person.

Commissioner Lee: Civil rights outside WSHRC other communities; Working with School regarding suspension and discipline actions against Native American students, higher suspension rate and length of time; Received many parent complaints; Working with Administration of Seattle Public Schools re: Indian Education Program; Funding suppose to be for education not social activities; Potential civil rights violation; October 28, 2011 implementing pilot project, all principles come up with learning plan, along with advocates and parents.

**CONFERENCE CALL TO COMMISSION CHAIR YVONNE LOPEZ-MORTON
11:38AM**

MINUTES

Commissioner Murinko made motion to approve minutes for August 26, 2011; Commissioner Lee seconded motion, motion carried. Commissioner Murinko made motion to approve minutes for June 24, 2011 and June 29, 2011, Special meeting; Commissioner Strong second motion, motion carried. Commissioner Lee abstained due to being absent at the June 24, 2011 and June 29, 2011 special meeting.

CASE CLOSURES

Commissioner Murinko abstained from case Ken Stamper vs. WA ST Dept of Transportation, conflict of interest.

Commissioner Lopez-Morton motioned to approve case closures and Commissioner Lee seconded; motion carried.

Commission meeting lunch break 11:59am to 12:20pm

Commissioner Lee called the meeting back to order at 12:20pm

DIRECTORS REPORT

Sharon Ortiz and Christina Higgins attended the International Association of Official Human Rights Agency in Austin Texas. "Not in our town" workshop was particularly interesting.

Sharon Ortiz discussed 1.4 billion budget shortfall. Governor's Office is concerned about eliminating programs; Nick Aaseby submitted WSHRC budget, 5% and 10% cuts; Sharon and Cheryl on September 21, 2011 met with Fred Olson. Sharon discussed personnel changes occurring October 1, 2011: Kenia Rios, bi-lingual investigator in-training; Amanda Allard promoted to Investigator 2; Laura Lindstrand, Policy Analyst; Laura Skinner, Executive Assistant; Will not be filling Operations Manager position,

Specialists have agreed to be leads; Nick Aaseby's last day is October 1, 2011; Discussed Suits and Keg complaints filed, Vancouver Police department does not have the resources to investigate the complaints; Discussed EEOC contract, obligations met, 675 case closures, payments processed; Passed HUD audit; Sharon spoke with Rep Mueller's office, attended a meeting in which Aids and Hepatitis virus were discussed; Amending service animal law, put off for another year.

AGENCY REPORT

Sharon Ortiz and Commissioner's discussed marriage vs. domestic partner and whether WSHRC or Commissioner's can take a stance on the issue; Would have to have a consensus; Heather Polz to review and advise.

Commissioner Strong requested a copy of the recording of meeting for September 22, 2011.

Discussed Domestic Partnership laws.

Commissioner Murinko departed at 1:10pm, end of quorum.

Discussion on Special session for legislation; lobby packets.

October 27, 2011 is the next scheduled Commission meeting; Discussed agenda, advisory groups.

ADJOURN

There being no further business, the meeting adjourned at 1:30pm.

Respectfully submitted,



Laura Skinner
Interim Commission Clerk

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON SEPTEMBER 22, 2011**

<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY I</i>		
<i>Pre-Finding Settlement</i>		
17EADR-0682-10-1	Clay, Oliver v. LaFarge North America	551-2011-00274
01ED-0086-11-2 ©	Gorsegner, Chris v. McCain Foods	38G-2011-00894
27HD-0017-11-2	Helmer, Christine v. Coventry Court Annex Apartments	
38ED-0860-10-1	Lewis, Susan v. Bishop Place	38G-2011-00521
32HF-0138-11-2	Northwest Fair, Housing Alliance v. Geschke, E.W.	
06HD-0698-10-1	Of Washington, Fair Housing Center v. Plum Meadows Apar	
06EN-0137-09-0	Perales Perez, Camelia v. Wendy's	38G-2010-00021
17ESZ-0020-10-1	Rivera, Nayelli v. Market Guadalupe	38G-2010-00543
17HX-1137-10-1	Shaughnessy, Dan v. Lake Washington Apartments	

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<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY II</i>		
<i>Administrative Closure</i>		
31ES-0575-09-0	Barrett, Zachary v. Mt View Inn	
17ESZ-1077-10-1	Bradshaw, Sonya v. Seattle Children's Hospital	38G-2011-00731
17PS-0784-10-1	Davis, Maria v. Twin Falls Middle School/Snoqualmie Valley	
17EN-1076-10-1 ©	Dudek, David v. Primus International	38G-2011-00730
17EDZ-0898-10-1 ©	Franco, Hilary v. Bellevue Community College	38G-2011-00558
31EZ-1112-10-1	Klein-Miller, Anita v. National Food Corporation	38G-2011-00766
65698	McRae, Erik v. University of Washington School of Medicine	
17EZ-0097-11-2 ©	Osoteo, Catalina v. Evergreen Hospital	38G-2011-00905
06HDZ-0084-11-2	Poole, DieDre v. Townhouse Square Apartments	
17ECNZ-0911-10-1 ©	Saadeh, Khaldon v. Bellevue Community College	38G-2011-00569
18EN-0125-11-2	Sheeran, Erwina v. Port Orchard Municipal Court	38G-2011-00932
29HS-0142-11-2	Turner, Amanda v. Payfirst Properties	
65791	Webb-Davis, Debra v. Dawn Food Products	
<i>No Jurisdiction</i>		
34PX-0036-11-2 ©	Alexis, Tina v. Pure Romance	
17EX-0119-11-2 ©	Andrich, Edward v. Seattle University	
33EZ-0145-11-2 ©	Blue, Steven v. North Country Building Center	
25PX-1131-10-1 ©	Crowston, Vallori v. Ilwaco School District	
05ED-0161-11-2	French, Vonda v. Jefferson Pro Bono Lawyers	38G-2011-00967
17EA-0980-10-1 ©	Guest, Steve v. Microsoft	38G-2011-00636
27PN-0884-10-1 ©	Gugelman, Gertrud v. WA ST Dept of Social & Health Servic	
06PD-0158-11-2 ©	Israel, Kathryn v. Amtrack	
17PNR-0088-11-2 ©	Maharaj, Ashneal v. Kent Police Department	
40ER-0116-11-2 ©	Palmer, Stephanie v. Virginia College	
14PD-0115-11-2 ©	Whisenhunt, Penny v. Coastal Community Action Public Ser	
<i>No Reasonable Cause</i>		
21PX-0044-11-2 ©	Alexis, Tina v. WA ST Dept of Social & Health Services/Divis	
17EV-1141-10-1 ©	Boyce, Joshua v. City of Bellevue	
37ED-0307-09-0	Brazil, Marcus v. Sterling Life Insurance	846-2009-53297
17ED-1106-10-1	Burdin, Valery v. Avis Rent-A-Car	38G-2011-00760
06EV-0806-10-1 ©	Chantz, Hulick v. Charter Communications	
31ES-0704-10-1	Cook, Amanda v. Kohl's Department Store	38G-2011-00388

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<i>No Reasonable Cause</i>		
17ES-0570-09-0	Costigan, Jennifer v. Three Tree Montessori School	38G-2010-00449
17PR-0876-10-1 ©	Flannigan, Lajamas v. Swedish Health Services	
06PD-0123-11-2 ©	Gordon, Juana v. Addus Health Care	
06PD-0122-11-2 ©	Gordon, Juana v. CDM Services	
39EN-0686-10-1	Guillen, Gonzalo v. Wal-Mart	38G-2011-00371
34ED-1145-10-1	Haugen-Lewis, Ashlee v. WA St Patrol	38G-2011-00798
32PD-0080-11-2 ©	Isabel, Catherine v. Pacific Parking	
27PR-0154-11-2 ©	James, Monica v. Dairy Queen	
34EA-1119-10-1	Johnson, Debra v. Hortin Dental Laboratory	38G-2011-00773
17EADZ-0608-10-1	Kelly, Deborah v. Bank of America	38G-2011-00301
34ES-1111-10-1	Klar, Patricia v. WA ST Dept of Social & Health Services/Chil	38G-2011-00765
11EC-0875-10-1	Luzzo, Michael v. Coach America	38G-2011-00536
17EAR-0056-11-2 ©	Miller, Rita v. Green River Community College	38G-2011-00864
15ES-1120-10-1 ©	Moon, Cherie v. Island County Human Services Department	38G-2011-00774
34ED-0930-10-1	Morgan, Kevin v. Georgia Pacific	38G-2011-00586
27EAZ-0608-09-0	Neigel, Gabriele v. Bank of America	38G-2010-00483
17ERZ-0548-10-1	Pettway, Cassandra v. ER Solutions	38G-2011-00244
17EZ-0133-11-2 ©	Priest, Brandi v. Apple One Employment	38G-2011-00940
06EARZ-0130-10-1 ©	Reyes, Maria Isabel v. Discovery Nursing & Rehabilitation	38G-2010-00641
32EZ-0986-10-1 ©	Shrader, David v. American Behavioral Health Systems	38G-2011-00642
27EZ-0127-11-2 ©	Stratford, Karen v. Pierce County Prosecuting Attorney's Offi	38G-2011-00934
37EAC-0975-10-1 ©	Sullivan, Margaret v. Alcoa Intalco	38G-2011-00631
21EDS-0797-10-1	Troxell, Kathleen v. Timberland Veterinary Hospital	551-2011-00245
06HD-0922-10-1	Walton, Alisha v. Vancouver Housing Authority	
17EZ-0953-10-1 ©	Weng, Maria Theresa v. Homewood Suites Hotel	38G-2011-00609
17ERZ-1142-10-1 ©	Williams, Veronica v. Auburn Regional Medical Center	38G-2011-00795
32ESZ-0951-10-1 ©	Wilson, Jeanette v. Team Spirit America	38G-2011-00607
06ECZ-0014-09-0	Wood, Daniel v. US Digital Corporation	38G-2009-00624
31ED-0505-09-0	Zinter, Lisa v. Starbright Early Learning Center	38G-2010-00370
<i>Withdrawal</i>		
06HD-0074-11-2	Bozovich, Georgette v. Englund Manor	
19PD-1027-10-1 ©	Clarke, Nancy v. S E Aging & Long Term Care	
17EX-0131-11-2	Isackson, Gregory v. American Building Maintenance	

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<i>Case#</i>	<i>Case Name</i>	
<i>Withdrawal</i>		
21ERX-0083-11-2	McAntosh, Todd v. I-5 Toyota - Scion/Uhlmann Ford	38G-2011-00891
39HD-0162-11-2	Stubbings, Randy v. Northridge Apartments	
17ES-0972-10-1	Wilson, Rachel v. Companion Animal Hospital	38G-2011-00628
<i>Withdrawal with Settlement</i>		
32EZ-0677-10-1	Beyl, NancyRose v. Olive Garden	38G-2011-00363
17EA-0946-10-1	Catano, Andrew v. Millenium Laboratories	38G-2011-00602
<i>Withdrawal; Right To Sue</i>		
27ECR-0734-10-1 ©	Bernard, David v. Legacy Propane	38G-2011-00416
17EZ-0535-10-1 ©	Falcon, Shanda v. Ingersoll-Rand	38G-2011-00233
17ECDSZ-0032-10-1	Falcon, Shanda v. Ingersoll-Rand-Schlage Lock Company	38G-2010-00555

Case #	Case Name	Cheryl Approval	Sharon Approval
06HDZ-0084-11-2	Poole, Diedre v. Townhouse Square Apts	X	X
06HD-0074-11-2	Bozovich, Georgette v. Englund Manor	X	X
32EZ-0986-10-1	Shrader, David v. American Behavioral Health	X	X
21PX-0044-11-2	Alexis, Tina v. WA ST DSHS	X	X
06PD-0123-11-2	Gordon, Juana v. Addus Health Care	X	X
06PD-0122-11-2	Gordon, Juana v. CDM Services	X	X
34PX-0036-11-2	Alexis, Tina v. Pure Romance	X	X
34EA-1119-10-1	Johnson, Debra v. Hortin Dental Laboratory	X	X
21ERX-0083-11-2	Mcantosh, Todd v. I-5 Toyota-Scion/ Uhlmar	X	X
32EZ-0677-10-1	Beyl, NancyRose v. Olive Garden	X	X
06PD-0158-11-2	Israel, Kathryn v. Amtrack	X	X
06ED-0405-10-1	Nesvick, Joseph v. Wal Mart	X	X
15ES-1120-10-1	Moon, Cherie v. Island Co Human Services	X	X
21EDS-0797-10-1	Troxell, Kathleen v. Timerland Veterinary Hc	X	X
17EZ-0133-11-2	Priest, Brandi v. Apple One Employment	X	X
31EZ-1112-10-1	Klein-Miller, Anita v. National Food Corp	X	X
17EZ-0535-10-1	Falcon, Shanda v. Ingersoll-Rand	X	X
37EAC-0975-10-1	Sullivan, Margaret v. Alcoa Intalco	X	X
27EZ-0127-11-2	Stratford, Karen v. Pierce Co Prosecuting Att	X	X
17EN-1076-10-1	Dudek, David v. Primus International	X	X
34ED-0930-10-1	Morgan, Kevin v. Georgia Pacific	X	X
27ECR-0734-10-1	Bernard, David v. Legacy Propane	X	X
17EA-0980-10-1	Guest, Steve v. Microsoft	X	X
17ECDSZ-0032-10-1	Falcon, Shanda v. Ingersoll-Rand	X	X
40ER-0116-11-2	Palmer, Stephanie v. Virginia College	X	X
06EV-0806-10-1	Chantz, Hulick v. Charter Communications	X	X
17PS-0784-10-1	Davis, Maria v. Twin Falls Middle School	X	X
17PR-0876-10-1	Flannigan, Lajamas v. Swedish Health Service	X	X
27PR-0154-11-2	James, Monica v. Dairy Queen	X	X
17ES-0570-09-0	Jennifer Costigan v. Three Tree Montessori S	X	X
34ES-1111-10-1	Patricia Klar v. WA ST DSHS	X	X
32ESZ-0951-10-1	Jeanette Wilson v. Team Spirit America	X	X
25PX-1131-10-1	Vallori Crowston v. Ilwaco School District	X	X
17EV-1141-10-1	Joshua Boyce v. City of Bellevue	X	X
05ED-0161-11-2	Vonda French v. Clallam-Jefferson Pro Bono	X	X
38ED-0860-10-1	Susan Lewis v. Bishop Place	X	X
14PD-0115-11-2	Penny Whisenhunt v. Coastal Community Ar	X	X
17ES-0972-10-1	Rachel Wilson v. Companion Animal Hospita	X	X
17ERZ-1142-10-1	Veronica Williams v. Auburn Regional Medic	X	X
31ES-0575-09-0	Zachary Barrett v. Mt. View Inn	X	X
17HX-1137-10-1	Shaughnessy, Dan v. Lake Washington Apts	X	X
17EADR-0682-10-1	Clay, Oliver v. Lafarge North America	X	X
17EX-0131-11-2	Isackson, Gregory v. American Building Mair	X	X

17EA-0946-10-1	Catano, Andrew v. Millennium Laboratories	X	X
17ESZ-1077-10-1	Bradshaw, Sonya v. Seattle Children's Hospit	X	X
27PN-0884-10-1	Gugelman, Gertrud v. WA ST DSHS	X	X
17PNR-0088-11-2	Maharaj, Ashneal v. Kent Police Dept	X	X
17EZ-0097-11-2	Osoteo, Catalina v. Evergreen Hospital Medi	X	X
15EN-0125-11-2	Sheeran, Erwina v. Port Orchard Municipal C	X	X
27EAZ-0608-09-0	Neigel, Gabriele v. Bank of America	X	X
34ED-1145-10-1	Haugen-Lewis, Ashlee v. WA ST Patrol	X	X
37ED-0307-09-0	Brazil, Marcus v. Sterling Life Insurance	X	X
17ERZ-0548-10-1	Pettway, Cassandra v. ER Solutions	X	X
17EZ-0953-10-1	Weng, Maria Theresa v. Homewood Suites I	X	X
31ED-0505-09-0	Zinter, Lisa v. Starbright Early Learning Centi	X	X
06EARZ-0130-10-1	Reyes, Maria Isabel v. Discovery Nursing & F	X	X
06EN-0137-09-0	Perales Perez, Camelia v. Wendy's	X	X
39EN-0686-10-1	Guillen, Gonzalo v. Wal Mart	X	X
17EAR-0056-11-2	Miller, Rita v. Green River Comm College	X	X
17ECNZ-0911-10-1	Saadeh, Khaldon v. Bellevue Comm College	X	X
32PD-0080-11-2	Isabel, Catherine v. Pacific Parking	X	X
06HD-0698-10-1	FHCW v. Plum Meadows Apartments	X	X
06HD-0922-10-1	Walton, Alisha v. Vancouver Housing Authori	X	X
27HD-0017-11-2	Hummer, Christine v. Coventry Court Annex	X	X
19PD-1027-10-1	Clarke, Nancy v. SE Aging & Long Term Care	X	X
31ES-0704-10-1	Cook, Amanda v. Kohl's Dept Store	X	X
17EDSZ-0178-11-2	McRae, Erik v. University of WA School of M	X	X
17EDR-0194-11-2	Webb-Davis, Debra v. Dawn Food Products	X	X
17EDZ-0898-10-1	Franco, Hilary v. Bellevue Community Colleg	X	X
33EZ-0145-11-2	Blue, Steven v. Norht Country Bldg Center	X	X
17EX-0119-11-2	Andrich, Edward v. Seattle University	X	X
11EC-0875-10-1	Luzzo, Michael v. Coach America	X	X
01ED-0086-11-2	Gorsegner, Chris v. McCain Foods	X	X
21EDSZ-0483-10-1	Ticknor, Cyndi v. Lewis County	X	X
17ESZ-0020-10-1	Rivera, Nayelli v. Market Guadalupe	X	X
17EADZ-0608-10-1	Kelly, Deborah v. Bank of America	X	X
17ED-1106-10-1	Burdin, Valery v. Avis Rent-A-Car	X	X
36HD-0162-11-2	Stubbings, Randy vs Northridge Apts	X	X
29HS-0142-11-2	Turner, Amanda vs Pay First Properties	X	X
32HF-0138-11-2	NW Fair Housing Alliance vs E.W. Geschke	X	X

Closure

Type EEOC

Admin/ FTC	
Withdrawal	
NRC	EEOC
NRC	
NRC	
NRC	
NJ	
NRC	EEOC
Withdrawal	EEOC
Withdrawal	EEOC
NJ	
NRC	EEOC
Admin/ FTC	EEOC
Wthdrl/ RTS	EEOC
NRC	EEOC
NRC	EEOC
Admin/ FTC	EEOC
NRC	EEOC
Wthdrl/ RTS	EEOC
NJ	EEOC
Wthdrl/ RTS	EEOC
NJ	
NRC	
Admin/ FTC	
NRC	
NRC	
NRC	EEOC
NRC	EEOC
NRC	EEOC
NJ	
NRC	
NJ	EEOC
PFS	EEOC
NJ	
Withdrawal	EEOC
NRC	EEOC
Admin/ RP Ceased Business	
PFS	
PFS	EEOC
Withdrawal	

Wthdr/ RTS EEOC
Admin/ FTC EEOC
NJ
NJ
Admin/ Transfe EEOC
Admin/ Resolve EEOC
NRC EEOC
PFS EEOC
NRC EEOC
NRC EEOC
Admin/ Transfe EEOC
NRC
PFS
NRC
PFS
Withdrawal
NRC EEOC
Admin/ Duplicate
Admin/ Duplicate
Admin/ FTC EEOC
NJ
NJ
NRC EEOC
PFS EEOC
Withdrawal EEOC
PFS EEOC
NRC EEOC
NRC EEOC
Withdrawal
Admin/ftc
PFS