

WASHINGTON STATE HUMAN RIGHTS COMMISSION

**COMMISSION MEETING
THURSDAY, MAY 22, 2014 @ 9:30AM CONFERENCE CALL
GREATER TACOMA CONVENTION AND TRADE CENTER
1500 BROADWAY, BOARD ROOM
TACOMA, WA 98402**

MINUTES

ATTENDANCE

Commissioners: Steve Hunt, Chair; Clarence Henderson, Commissioner; Charlene Strong, Commissioner; Shawn Murinko, Commissioner.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Asst. Director; Stacia Hollar, AAG; Laura Skinner, Commission Clerk

OPENING AND WELCOME

Chair Hunt called the meeting to order at 9:38AM.

MINUTES

Commissioner Strong made motion to adopt April 24, 2014 meeting minutes; Commissioner Murinko seconds; motion carried.

CASE CLOSURES

Commissioner Murinko abstains from Johns v. Mt. Rainier Urology.

Commissioner Henderson made motion to approve Johns v. Mt. Rainier Urology; Commissioner Strong seconds; motion carried.

Commissioner Murinko made motion to adopt remaining cases; Commissioner Henderson seconds; motion carried.

Asst. Director Strobert informed Commissioners there were 2 cases pulled from the agenda:

Richardson v. Tacoma Rescue Mission
Brown v. PCC Natural Food Mart

LETTER TO CITY OF SPOKANE

Commissioner Murinko provided overview of job description/ physical requirements.

Commissioners and Director Ortiz discussed DES/ Affirmative Action Survey; possibility of creating a policy; no change to the job announcement, need to follow up.

Director Ortiz will follow up with HR for city of Spokane; add follow up and how to address job postings to next meeting.

Commissioners and Director Ortiz discussed the June agenda for the all staff training; provided information on different trainings.

Commissioner Murinko will hand out service awards.

Commissioner Strong will contact a friend who is a retired State Patrol officer.

AAG Hollar provided update to case Kumar v. Gate Gourmet; amicus brief, religious practices; court ordered opinion does exist; followed amicus brief.

Director Ortiz suggested press release regarding Kumar v. Gate Gourmet.

Commissioners discussed technical assistance regarding religious accommodations.

Director Ortiz stated need to finish rule making regarding sexual orientation.

Commissioner Henderson provided update regarding the outreach bracelets, checking on copy right issues; provided information regarding the youth outreach presentation.

PUBLIC COMMENT

None.

EXECUTIVE SESSION

None.

ADJOURN

There being no further business, the meeting adjourned at 10:29AM.

Respectfully submitted,

Laura Skinner
Commission Clerk