

**WASHINGTON STATE HUMAN RIGHTS COMMISSION**

**COMMISSION MEETING  
OCTOBER 23, 2014 AT 10:00AM  
711 S. CAPITOL WAY, SUITE 402  
OLYMPIA, WA 98504**

**MINUTES**

**ATTENDANCE**

**Commissioners:** Shawn Murinko, Chair Pro Tem; Clarence Henderson, Commissioner; Charlene Strong, Commissioner.

**Staff:** Sharon Ortiz, Executive Director; Cheryl Strobert, Asst. Director; Stacia Hollar, AAG; Laura Skinner, Commission Clerk.

**OPENING AND WELCOME**

Chair Pro Tem Murinko called the meeting to order at 10:05AM.

**MINUTES**

Commissioner Henderson made motion to adopt September 25, 2014 meeting minutes; Commissioner Strong seconds; motion carried.

**CASE CLOSURES**

Chair Pro Tem Murinko abstains from Aberle v. WA ST DOT; no quorum, case pulled until November 2014 meeting.

Commissioner Henderson asked about the Flynn matter from previous month.

AAG Hollar and Director Ortiz stated he has the option to request reconsideration or hire an attorney.

Commissioner Strong made motion to approve remaining cases; Commissioner Henderson seconds; motion carried.

**ED REPORT**

Director Ortiz informed Commissioner's we achieved our upward modification, new EEOC contract; HUD contract initiated; signed a memo of understanding with SOCR for us to transfer file cases where there is conflict; service animal legislation is in swing; met with the Wenatchee office and Spokane office; attended a farmworker community

meeting in Mt. Vernon led by Latino Civic Alliance; conducted a case processing training for the Pacific Northwest Tribal Equal Rights Offices Conference at Tulalip; attended in house meetings throughout the month.

Cheryl Strobert attended the Governor's Committee on Disability meeting.

Idolina Reta conducted a presentation on the overview of the law for Human Resources class at Seattle Central Community College.

Laura Lindstrand filed the A CR101 with the Code Reviser's office for the rule making; participated on a panel presentation for the AG office on disability and reasonable accommodation; Investigator, Andreta Armstrong facilitated a settlement and provided training to the Respondent.

Juanita Soto, Laura Lindstrand and Janice Whitman all conducted outreach regarding housing, reasonable accommodation, pregnancy related-disability, service animals, harassment and hostile work environment.

### **COMMISSIONER REPORTING**

Commissioner Strong spoke at event for the International Gay and Lesbian Human Rights Commission; in process of opening a Seattle board; spoke on the advancement of Civil Rights on October 17, 2014.

Commissioner Henderson has participated in community service through the Urban League; event on October 25, 2014, youth and law enforcement – youth to learn the processes, learn the law and a mock trial.

Commissioner Murinko spoke at the Disability Rights Washington retreat; invited by DOH to speak.

### **AAG UPDATE**

AAG Hollar stated no recent case law developments.

### **TRAVEL**

Director Ortiz reminded Commissioner's to submit receipts.

### **RESOLUTION FOR DOMESTIC VIOLENCE**

Director Ortiz stated October is Domestic Violence Awareness month; Governor asked for proclamation, sent to IOAHRA – Nationally.

**YOUTH EDUCATION PRESENTATION**

Commissioner Henderson played presentation for the youth education program; asked for suggestions and comments.

Chair Pro Tem Murinko, AAG Hollar and Director Ortiz provided input.

Commissioner Henderson and Commissioner Strong to implement suggestions.

**Break @ 10:50AM**  
**Resume @ 11:15AM**

Further discussion on youth education program.

**PUBLIC COMMENT**

None.

**EXECUTIVE SESSION**

None,

**ADJOURN**

There being no further business, the meeting adjourned at 12:15PM.

Respectfully submitted,

Laura Skinner  
Commission Clerk