

**WASHINGTON STATE HUMAN RIGHTS COMMISSION  
COMMISSION MEETING  
FEBRUARY 25, 2016 @ 5:30PM  
GENERAL ADMINISTRATION BUILDING  
AUDITORIUM, FIRST FLOOR  
210 – 11<sup>TH</sup> AVENUE SW  
OLYMPIA, WA 98501**

**MINUTES**

**ATTENDANCE**

**Commissioners:** Steve Hunt, Chair; Skylee Robinson, Commissioner; Charlene Strong, Commissioner; Clarence Henderson, Commissioner.

Absent: Lenore Three Stars, Commissioner.

**Staff:** Sharon Ortiz, Executive Director; Stacia Hollar, AAG; Cheryl Strobert, Enforcement Manager; Laura Lindstrand, Policy Analyst; Marissa Herrera Vining, Acting Commission Clerk

**OPENING AND WELCOME**

Chair Hunt called the meeting to order at 5:36PM.

Chair Hunt added an agenda item; written response to Ms. Fausts request to repeal.

Commissioner Strong made motion to adopt response; Commissioner Robinson seconds, motion carried.

**PETITION FOR REPEAL OF WAC 162-32-060 from Michael Hampton**

Chair Hunt explains process of petition for repeal of WAC 162-32-060.

Policy Analyst Lindstrand stated the WSHRC received a petition to repeal WAC 162-32-060 from Michael Hampton; addressed each issue submitted by Mr. Hampton individually and provided information reflecting the rules under WLAD.

Policy Analyst spoke to Commissioners regarding the incident at a Seattle pool locker room; discussed the law and protections.

Commissioner Henderson states there is no justification to Mr. Hamptons request to repeal the rules.

Commissioner Strong stated the law has been in place since 2006; followed aspects of what was required of HRC to create rules; laws been in place for 10 years without question.

Commissioner Robinson made motion to deny the request to repeal; Commissioner Henderson seconds; motion carried.

Chair Hunt stated the Commission will provide a written response at the March meeting.

### **PUBLIC COMMENT**

Several individuals spoke in regards to the petition to repeal WAC 162-32-060 during public comment; heard from both sides of the issue that were for and against the sexual orientation/ gender identity rules.

### **MEETING MINUTES**

Commissioner Strong made motion to adopt January 28, 2016 meeting minutes; Commissioner Robinson seconds; motion carried.

### **CASE CLOSURES**

Director Ortiz went over revised findings and informed Commissioners the following 2 cases were pulled from the agenda:

Johnson v. McDonalds  
Johnson v. Walgreens

Commission Henderson made motion to adopt case closures; Commission Robinson seconds; motion carried.

### **ED REPORT**

Director Ortiz provided packet to the Commissioners for their review; spoke about the farm worker unit and the UVISA procedures; met with EEOC and NWJP.

### **COMMISSIONER REPORTING**

Commissioner Strong, nothing to report.

Commissioner Henderson stated he revisited the education project, 90% complete; will work on it further; reached out to a friend who is a teacher to possibly present it to class as a pilot and get feedback.

Commissioner Robinson, nothing to report.

Chair Hunt, nothing to report.

### **AAG UPDATES, STACIA HOLLAR**

AAG Hollar provided update regarding WSHRC v. Haney Trucking; AAG's filed amended complaint; ALJ assigned; pre conference hearing March 10<sup>th</sup>; hearing will be in Yakima, not scheduled as of now.

Director Ortiz added Commission initiated complaint as part of her ED Report; add recruiting for Caucasian caregivers.

### **OLD BUSINESS**

Commissioner Henderson made further statements about the Education Program; wants to share with students how not everyone had equal rights and how important it is to keep the civil rights work moving forward.

Chair Hunt stated the March meeting has been rescheduled for Seattle at the City Council Chambers instead of Vancouver.

Director Ortiz suggested we save the revisiting of 2016 Commission meeting schedule for the March meeting.

### **NEW BUSINESS**

Director Ortiz informed the Commissioners HRC drafted two different responses regarding the locker room incident; short and long version; both can be used for different purposes; Commissioners can read and decide how to use.

Commission Strong read both responses.

Commissioner Henderson stated he agreed to the long version as a whole; need to rephrase "simply a man being a man";

Commissioner Robinson and Commissioner Strong agree with revision and statement,

Commissioner Robinson stated in the short version obvious typos; rules being capitalized for clarity.

Policy Analyst Lindstrand stated the press has contacted HRC and would like to see a press release.

AAG Hollar stated the Q & A was created by HRC staff, do not have to vote.

Commissioners want responses placed on website February 29, 2016; decided the short version can be response to Q & A; long version can be used as press release.

**EXECUTIVE SESSION**

The Commission will move into Executive Session:

Pursuant to RCW 42.30.110 (1) (g), the Commission shall move into closed session for the purpose of to review the performance of a public employee and reconvene on the record in approximately 15 minutes.

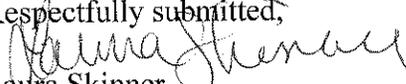
Began at 6:22PM

Reconvened at 6:27PM

**ADJOURN**

There being no further business, the meeting adjourned at 6:41PM.

Respectfully submitted,

  
Laura Skinner  
Commission Clerk