

**WASHINGTON STATE HUMAN RIGHTS COMMISSION  
COMMISSION MEETING MINUTES  
APRIL 25, 2019 AT 5:00PM  
INSPIRE DEVELOPMENT CENTER  
213 FARMLAND ROAD  
WALLA WALLA, WA**

**ATTENDANCE**

**Commissioners:** Charlene Strong, Guadalupe Gamboa, Deborah Cook and David Hackney.

**Staff:** Sharon Ortiz, Executive Director; Cheryl Strobert, Deputy Director; Sharon James, Assistant Attorney General; Deborah Gonzales, Commission Clerk.

**OPENING AND WELCOME**

Chair Strong chaired the meeting and called the meeting to order at 5:10PM.

Commissioner Hackney introduced himself by providing a brief background regarding his career before joining the Human Rights Commission. He began as a federal prosecutor and litigated criminal cases, then transitioned into employment counsel for various organizations.

**ACCESSIBLE PRESCRIPTION LABELING**

Commissioner Cook described the issues regarding the printing of prescription labeling for people with disabilities. It is a Title III issue under the American Disabilities Act, and an accommodation that should be expected. The question is whether the responsibility lies with the pharmacy or with the manufacturer. This is potentially dangerous to someone who may take a medication incorrectly or the wrong medication entirely.

Both Commissioner Cook and Chair Strong discussed the necessity of rulemaking under RCW 49.60 to address this issue.

**MEETING MINUTES:**

The March 28, 2019 Minutes were approved. Commissioner Gamboa motioned to approve the minutes. Commissioner Cook seconded the motion.

**CASE CLOSURES**

Director Ortiz referred to corrections to the following cases during the meeting:

Brown, Jaleel v. Tacoma Community College

The following cases were pulled at the meeting:

Lambert, Maggie v. Washington State Department of Lottery  
Ilg, Sherrie v. WA ST Health Care Authority

Commissioner Hackney made a motion to approve the cases for closure; Commissioner Gamboa seconded the motion and the motion was carried.

### **EXECUTIVE REPORT**

Director Ortiz provided a legislative update. The LGBTQ Commission was approved; as was the bill for isolated workers, but only relates to service industry workers (hotels, custodians, etc.).

She and Commissioner Gamboa are planning to meet with the Attorney General's Office and the Northwest Justice Project to further outline issues regarding H2A workers.

### **COMMISSIONER UPDATES**

Commissioner Gamboa reemphasized his concern regarding the hiring process of H2A workers. He had previously attended the Latino Legislative Day where he made contact with the Attorney General to discuss possible solutions.

### **AAG UPDATES**

In the housing discrimination case of Finley v. Smith regarding racial discrimination, there were three respondents and two so far have entered into a consent decree. The third respondent, who engaged in the most egregious of the conduct, has defaulted on the complaint. The Attorney General's Office is planning to continue to pursue monetary relief from that respondent.

### **2019 COMMISSION MEETING SCHEDULE**

May 23, 2019:	Seattle, WA at 9:30AM
June 27, 2019:	Via Conference Call at 9:30AM
July 25, 2019:	TBD
August 22, 2019:	TBD
September 26, 2019:	TBD

### **ADJOURN**

There being no further business, the meeting adjourned at 6:01PM.

Respectfully submitted by,  
Deborah Gonzales