

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
COMMISSION MEETING MINUTES
SEPTEMBER 26, 2019 AT 9:30AM
TELEPHONE CONFERENCE CALL**

ATTENDANCE

Commissioners: Deborah Cook, Skylee Sahlstrom, Guadalupe Gamboa and David Hackney.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Deputy Director; Sharon James, Assistant Attorney General; Jerry Lee, Operations Manager; and Deborah Gonzales, Commission Clerk.

OPENING AND WELCOME

Chair Cook chaired the meeting and called the meeting to order at 9:32AM.

MEETING MINUTES:

The August 22, 2019 Minutes were approved. Commissioner Sahlstrom motioned to approve the minutes. Commissioner Hackney seconded the motion.

CASE CLOSURES

The following cases required corrections prior to approval:

Colbert, Danielle v. Multicare Tacoma Family Medicine
White, Tony v. Port Logistics Group
Metcalf, Liam v. Spruce Street School
Zamora, Maria del v. World Kids School
Everidge II, James v. Alcoa Intalco Works
Jacobs, Clan v. WA ST Dept of Labor & Industries/Achieve Counseling
Maciel, Juan v. Richland Cemetery
Ambrose, Rodney v. Premier Pacific Seafoods
Hill, Cari v. Kaiser Foundation Health Plan of Washington
Souza, Philip v. Premiere Property Group, LLC
Kojima, Khalifah v. City Center Lynnwood Apartments
Santiago, Annette v. King County Metro
Robinson, Elisse v. Virtual Education Software Inc.
Ashby, Frank v. WA St Department of Social & Health Services
Sceपुरa, Richard v. Swedish Health Services - First Hill
Smith, Nicklas v. SAFEWAY STORE #1464

The following cases were pulled for additional review:

Barthman, Kevin v. Premier Power Electric
Colley, Kevin v. North Kitsap School District
Smith, Eric v. Apollo Mechanical Contractors
Sirois, Edward v. Next Generation Technology, Inc
Baldwin, Andrew v. McDonalds

Commissioner Gamboa made a motion to approve the cases for closure; Commissioner Sahlstrom seconded the motion and the motion was carried.

COMMISSIONER REPORTING

Chair Cook briefed Commissioners in the following in-person meeting, giving an outline of items needing to be discussed so Commissioners can strategize a plan of action for the agency. She announced former Chair Strong's resignation and expressed that she will be missed. She and Executive Director Ortiz will plan for an event to recognize former Chair Strong's dedication and years of service to the agency.

EXECUTIVE REPORT

Executive Director Ortiz submitted decision packages to the legislature for more funding to hire more investigators. She has also been participating in the Governor's task force for the Office of Equity and Inclusion. She also did a presentation about the agency for the Civil Rights section of the Washington State Bar Association.

AG UPDATE

AAG Sharon James provided an update on the case of Harmon v Thomas, a housing discrimination case. The Attorney General's Office has submitted their proposed findings and conclusions of law on August 12th and are waiting for the judge's ruling.

2019 COMMISSION MEETING SCHEDULE

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| October 24, 2019 at 9:30AM: | 711 S. Capitol Way, Ste. 402, Olympia, WA |
| November 21, 2019 at 9:30AM: | Via Telephone Conference |
| December 19, 2019 at 9:30AM: | Via Telephone Conference |
| January 23, 2020 at 9:30AM: | 711 S. Capitol Way, Ste. 402, Olympia, WA |

ADJOURN

There being no further business, the meeting adjourned at 10:03AM.

Respectfully submitted by,
Deborah Gonzales