

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
COMMISSION MEETING MINUTES
DECEMBER 19, 2019 AT 9:30AM
CONFERENCE CALL**

ATTENDANCE

Commissioners: Deborah Cook, Skylee Sahlstrom, Guadalupe Gamboa and David Hackney.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Deputy Director; Sharon James, Assistant Attorney General; Emily Cary, Commission Staff; Ana Sepulveda, Commission Staff; and Deborah Gonzales, Commission Clerk.

OPENING AND WELCOME

Chair Cook chaired the meeting and called the meeting to order at 9:31AM.

MEETING MINUTES

The November 21, 2019 Minutes were approved. Commissioner Hackney motioned to approve the minutes. Commissioner Sahlstrom seconded the motion.

EXECUTIVE REPORT

Executive Director Ortiz encouraged Commissioners to reach out to the legislators and establish relationships. She recommended that Commissioners communicate with legislators that they have been in contact with to avoid duplicative visits.

CASE CLOSURES

The following cases were pulled prior to the meeting for additional review:

Aceves-Mendoza, Ramona v Apple King – sending to Civil Rights Unit with the Attorney General’s Office.

Corrections made to cases prior to the meeting:

Matias Ocampo, Enriqueta v Wendy’s

Commissioner Gamboa made a motion to approve the cases for closure; Commissioner Hackney seconded the motion and the motion was carried.

2019 COMMISSION MEETING SCHEDULE

January 23, 2020 at 9:30AM:	Via Conference Call
February 27, 2020 at 9:30AM:	Via Conference Call
March 26, 2020 at 9:30AM:	Via Conference Call
April 23, 2020 at 9:30AM:	TBD
May 28, 2020 at 9:30AM:	TBD
June 25, 2020 at 9:30AM:	TBD

COMMISSIONER REPORTING

Commissioner Gamboa attended a launch releasing a training video in prevention of sexual harassment in Granger, WA. It was well attended. There was a brief discussion of the video's history, and explanation of what to do when dealing with sexual harassment for both the employee and the employer.

ADJOURN

There being no further business, the meeting adjourned at 10:00AM.

Respectfully submitted by,
Deborah Gonzales

DRAFT