

WASHINGTON STATE HUMAN RIGHTS COMMISSION
FRIDAY, AUGUST 26, 2011 – 9:00 A.M.

711 South Capitol Way, Suite 402
Olympia, WA

CONFERENCE CALL

1. OPENING AND WELCOME
Yvonne Lopez-Morton, Commission Chair
2. APPROVAL OF MINUTES
Regular Meetings on June 24, 2011 & July 29, 2011 & Special Meeting on June 29, 2011
3. Status Report on Action Items
Tanya Calahan, Clerk of the Commission
4. CASE CLOSURES

9:30 A.M.
5. RECONSIDERATIONS
Janice Whitman, Civil Rights Specialist
6. AGENCY REPORT
Sharon Ortiz, Executive Director
7. OLD BUSINESS
 - Rulemaking
 - Executive Director Evaluation Timeline
 - Case Closure Process – Procedure for Reporting Findings to Commissioners
 - Other
8. NEW BUSINESS
 - Commissioners' Budget
 - September 30, 2011 Seattle Commission Meeting – Agenda & Logistics
 - Commission Meeting Schedule for Remainder of 2011
 - Other
9. ACTION ITEM REVIEW
Tanya Calahan

WASHINGTON STATE HUMAN RIGHTS COMMISSION

AUGUST 26, 2011
EVERGREEN PLAZA BUILDING
OLYMPIA, WA

MINUTES

ATTENDANCE

Commissioners: Yvonne Lopez-Morton, Commission Chair; Deborah Lee; Shawn Murinko; and Vanessa Gaston. A quorum was present.

Absent: Charlene Strong

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Assistant Director; Tanya Calahan, Executive Assistant to the Commissioners; Nick Aaseby, Fiscal Analyst; and Heather Polz, Assistant Attorney General.

OPENING AND WELCOME

Commissioner Lopez-Morton called the meeting to order at 9:03am

MINUTES

Commissioner Lee made a motion to approve the minutes for the July 29, 2011 Commission meeting. Commissioner Gaston seconded the motion. Commissioner Murinko abstained due to being absent. Set aside the June 24, 2011 and June 29, 2011 Commission meeting minutes.

STATUS REPORT ON ACTION ITEMS

Follow up on Suits and Keg – ED evaluation.

Case Closures: Commissioner Murinko made motion and Commissioner Gaston seconded. Commissioner's discussed the Anthony Crevelo case, employer & union, same issue, and the Charles Heckman v. DSHS, no jurisdiction. Commissioner's also discussed the Ashneal Maharaj v. Kent Police Department, is it a public accommodation? Pulled this case and set aside, motion carried.

Discussed the Executive Director's report, not filling the Manager recruitment position, Tanya Calahan's leaving the agency, and specialist supervised.

Reconsiderations: Breean Beggs and Mark Byrd. Advocate, ASL Interpreter. Bruce Redding – Spokane – Commissioner Lee chaired the reconsideration. Janice Whitman summarized case. Breean Beggs spoke on behalf of complainant, re open to explore

accommodation piece – music. Commissioner’s had discussion about the accommodation. Commissioner Murinko made motion to reopen case to look at performance review. Commissioner Gaston seconded. Motion carried.

AGENCY REPORT

Suits and Keg; service animal.

Cheryl Strobert spoke about the EEOC contract, doing well and asked for upward modification. Spoke of retraining on Equal Pay Act for October 2011. Also, corrected misinformation about Washington States Human Rights Commission’s performance. Spoke about good performance on HUD contract.

Commissioner Lee moved to change meeting date in September to September 22, 2011. Commissioner Murinko seconded. Motion carried.

Commissioner Lee made a motion to follow WAC for meeting dates. Commissioner Murinko seconded. Motion carried. October 27, 2011.

ADJOURN

There being no further business, the meeting adjourned at 11:02am.

Respectfully submitted,



Laura Skinner
Interim Commission Clerk

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
 CATEGORY I & II CASE CLOSURES
 FOR APPROVAL BY THE COMMISSION ON AUGUST 26, 2011**

Case#

Case Name

CATEGORY I

Conciliation

30PD-0514-07-8 Van Uchelen, Collin v. Econo Lodge

Pre-Finding Settlement

17HC-0680-10-1 Breen, Dorothy v. Creekside Apartments

06ED-0589-10-1 Brown, Vaughn v. Cascade Callworks, Inc 38G-2011-00284

32EZ-0029-10-1 Coburn, Lisa v. Aerotek Staffing Agency 38G-2010-00552

17ES-0163-10-1 © Colang, Baily v. Perine Danforth, LLC 38G-2010-00674

31HD-1039-10-1 Douglas, Nancy v. Vintage Apartments

27HR-0714-10-1 Fair Housing, Center of Washington v. Harborwood West Ap

27PD-1147-10-1 Heinz, Maria v. 7-Eleven Store

37ED-0478-10-1 © Jones, William v. Whatcom Farmer's Cooperative 551-2011-00259

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<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY II</i>		
<i>Administrative Closure</i>		
17ER-0085-11-2 ©	Avent, Melinda v. Lakeside Milam Recovery Center	38G-2011-00893
34ES-1103-10-1	Brombach, Kathryn v. Anchor Bank	38G-2011-00757
27HF-0773-10-1	Fair Housing Center, of Washington v. Brookside Apartment	
17ED-0352-10-1	Koyoc, Jose Luis v. Matt's Rotisseri	38G-2011-00056
17ECN-0906-10-1 ©	Mitchell, Arturo v. Student Painting Inc.	38G-2011-00565
06PBFS-0095-11-2	Pulliam, Rebecca v. Fort Vancouver	
11ESZ-0881-10-1 ©	Simon, Amanda v. Coach America Crew Shuttle Service	38G-2011-00542
<i>No Jurisdiction</i>		
34PN-0008-11-2	Heckman, Charles v. WA ST Dept of Social & Health Servic	
17PNR-0088-11-2 ©	Maharaj, Ashneal v. Kent Police Department	
17PCN-0062-11-2 ©	Maharaj, Ashneal v. King County Superior Court	
17PNR-0103-11-2	Maharaj, Ashneal v. Washington State Bar Association	
17EDN-0081-11-2 ©	Parsons, Kent v. Caylord Security	38G-2011-00889
27EX-0743-10-1	Peterson, Justin v. Coleman American	
31ER-0029-11-2 ©	Robertson, Renardo v. Defense Commissary Agency/ Smok	38G-2011-00837
32EAD-0030-11-2 ©	Schultz, Richard v. LDS Sentinel	
17ER-0105-11-2 ©	Thompson, Monique v. Goodwill Industries	38G-2011-00913
<i>No Reasonable Cause</i>		
17ED-1028-10-1	Aguiling, Ramon v. Patriot's Glen, LLC	38G-2011-00683
17HFZ-1099-10-1	Anderson, Lateea v. Villa Capri Apartments	
34EDRZ-0978-10-1	Bishop, David v. WA ST Employment Security Department	38G-2011-00634
03ED-0993-10-1 ©	Boyd, Jackie v. Dade Moeller and Associates	38G-2011-00648
17ECRZ-0079-11-2	Campbell-Teghillo, Tamara v. Education Management Corp	38G-2011-00887
34EAZ-0015-11-2 ©	Carson, Derek v. VJ's Bargain Barn	
27ER-0541-10-1 ©	Chism, Irma v. UFCW/United Staff Nurses Union Local #141	38G-2011-00238
27ED-0523-10-1 ©	Crivello, Anthony v. Simpson Tacoma Kraft	38G-2011-00222
27ED-0771-10-1 ©	Crivello, Anthony v. United Steel Workers Pace Industry Uni	38G-2011-00440
34EDRZ-0562-10-1	Erwick, James v. WA ST Dept of Corrections/Cedar Creek C	38G-2011-00257
06ES-0891-10-1	Flora, Rhonda v. O & B Sungh, Inc.	38G-2011-00552
21PD-0959-10-1 ©	Frank, Rosemary v. Weight Watchers	
27EWZ-1101-10-1 ©	Fullman, Mary Ann v. WA ST Dept of Corrections	
27EWZ-1100-10-1 ©	Gray, Sharon v. WA ST Dept of Corrections	

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No Reasonable Cause		
27ENRZ-0068-10-1	Haynes, Mario v. WA ST Dept of Labor & Industries	38G-2010-00581
03ED-0732-10-1	Hernandez, Wendy v. Brookdale Senior Living, Inc	38G-2011-00415
27HR-0762-10-1	Jones, Rosemary v. Chestnut Hills Apartments	
25HD-0998-10-1	Kayate, Carolyn v. Safe Harbor RV Park	
23ENSZ-0938-10-1	Kelly, Cheyanne v. El Sarape Family Mexican Restaurant	38G-2011-00594
06ECZ-0088-09-0	Martschinske, David v. US Digital Corporation	38G-2009-00700
17EAR-0067-11-2 ©	McCraney, Bobbi Jean v. Senior Rights Assistance	38G-2011-00875
17EA-0956-10-1	McIntyre, Brian v. 3M ESPE	38G-2011-00612
06ES-1062-10-1 ©	Miller, Kae v. Hanson Construction	38G-2011-00717
34ED-0368-10-1 ©	Needham, Dodie v. WA ST Dept of Health	38G-2011-00074
32ED-0871-10-1	Newman, Anthony v. Rite Aid	38G-2011-00532
27ES-0060-11-2 ©	Olson, Michelle v. WA ST Dept of Social & Health Services/	38G-2011-00868
17EDZ-0948-10-1	Parker, James v. Securitas Security Services	38G-2011-00604
18ED-0064-11-2	Perry, Maria v. Casa Rojas, Inc.	
34PD-0005-11-2	Ramos, Domingo v. Olympia Psychotherapy, Inc	
17EAZ-1133-10-1 ©	Reynolds, Jona v. Starbucks	38G-2011-00786
17EDN-0976-10-1 ©	Rodriguez, Randy v. Eddie Bauer	38G-2011-00632
17PDZ-1006-10-1 ©	Rootvik, Eric v. Cascadia Community College	
17EDXZ-0242-09-0	Sciara, John v. Sprint United Management Company	38G-2010-00137
32ED-1065-10-1 ©	Stark, Daniel v. ACME Concrete Paving	38G-2011-00719
17ED-0957-10-1	Steele, Emily v. Walter E. Nelson Company	38G-2011-00613
31EA-1061-10-1	Stokes, Lori v. Snocom	38G-2011-00716
32EA-0700-10-1 ©	White, Franklin v. Aacers	38G-2011-00384
17ERZ-0481-10-1	Williams, Laticia v. WA ST Dept of Social & Health Services/	38G-2011-00184
17ER-0128-11-2 ©	Williams, Sidney v. Winco Food Store #43	38G-2011-00935
34EN-1132-10-1 ©	Zarate, Maria (Chevy) v. WA ST Dept of Social & Health Ser	38G-2011-00785
Withdrawal		
17HR-0997-10-1	Anderson, Emily v. Apple Development, Inc.	
17ESXZ-1084-10-1 ©	Beal, Evyn v. Mike Scarff Subaru	38G-2011-00738
06HN-1092-10-1	Caldwell, Claude v. Brandt Terrace Apartments	
17EDRZ-0054-10-1	Nelson, Kimberly v. Safeway, Inc.	551-2010-00245
27EA-0051-11-2 ©	Williams, Michael v. Pierce County	38G-2011-00859

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<i>Case#</i>	<i>Case Name</i>	
<i>Withdrawal with Settlement</i>		
34HD-1016-10-1	Dierker, Jerry v. Rougeaux, Ron & Merryl	
<i>Withdrawal; Right To Sue</i>		
08EA-0864-10-1	Owen, Robin v. City of Longview	38G-2011-00525
17ED-0694-10-1	Thirumalai, Jayaprakash v. Expedia Inc.	38G-2011-00378