

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
COMMISSION MEETING
JANUARY 25, 2017 @ 5:30 PM
711 S. CAPITOL WAY, STE. 402
OLYMPIA, WA 98504**

MINUTES

ATTENDANCE

Commissioners: Charlene Strong, Chair; Clarence Henderson, Commissioner; Guadalupe Gamboa, Commissioner; Lenore Three Stars, Commissioner, Skylee Sahlstrom, Commissioner.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Deputy Director; Sharon James, Assistant Attorney General; Laura Lindstrand, Policy Analyst; Karen Craig, Commission Clerk.

OPENING AND WELCOME

Chair Strong called the meeting to order at 5:35 PM.

PUBLIC COMMENT

None.

MEETING MINUTES

Chair Strong made motion to approve December 21, 2017 meeting minutes; Commissioner Henderson seconds; motion carried.

CASE CLOSURES

Director Ortiz went over case findings that had corrections made to them prior to the meeting:

Selita Whigham v. The Alturas at Burien

Director Ortiz went over case findings that were pulled prior to the meeting:

Evonne Hedgepeth v. Group Health Cooperative
Michael Broadnax v. WA ST Department of Licensing
Michael Newton v. Lids South Center
Kyle Evans v. Petco

Commissioner Gamboa questioned the case between Elaine Baker v. Wal-Mart. He had questions regarding the case. Director Ortiz pulled the case from the agenda.

Commissioner Sahlstrom questioned the cases between Dahabo Abuno v. Sandpiper Apartments, Mohamed Ade v. Sandpiper Apartments and Hadiyo Dirya v. Sandpiper Apartments. She had questions regarding the case findings and requested the cases be pulled from the agenda for further review.

Chair Strong made motion to approve remaining cases; Commissioner Henderson seconds; motion carried.

AAG UPDATES

None.

RULE MAKING

Policy Analyst Lindstrand provided legislative updates:

HB 2888, Workplace bullying.

HB 2822, Definition and misrepresentation of service animals.

HB 2029, Information and assistance for immigration and citizenship related matters.

SB 5803, Addressing discrimination based on citizenship or immigration status.

HB 2097, Limiting disclosure of information about the religious affiliation of individuals.

SB 5760, The unfair practice for any employer who provides health insurance to its employees as part of an employee's benefit package to not include contraceptive coverage as part of the benefit package.

SB 5996, Encouraging the disclosure and discussion of sexual harassment and sexual assault in the workplace.

SB 6471, Developing model policies to create workplaces that are safe from sexual harassment.

HB 1506, Addressing workplace practices to achieve gender pay equity.

2018 COMMISSION MEETING SCHEDULE

February 22, 2018: Seattle

March 22, 2018: TBD

April 26, 2018: TBD

May 24, 2018: TBD

June 28, 2018: TBD

July 26, 2018: TBD

August 23, 2018: TBD

September 27, 2018: TBD

October 25, 2018: TBD

November 2018: TBD

December 2018: TBD

EXECUTIVE SESSION

The Commission will move into Executive Session:

Pursuant to RCW. 42.30.110g, the Commission shall move into closed session for the purpose of reviewing the performance of a public employee and reconvene on the record in approximately 5 minutes.

Began at 6:55 PM

Reconvened at 7:00 PM

ADJOURN

There being no further business, the meeting adjourned at 7:05 PM.

Respectfully submitted,

Karen Craig
Commission Clerk