

WASHINGTON STATE HUMAN RIGHTS COMMISSION

**NOVEMBER 30, 2011
711 S. CAPITOL WAY, SUITE 402
OLYMPIA, WA 98504**

CONFERENCE CALL 10AM

MINUTES

ATTENDANCE

Commissioners: Deborah Lee, Commissioner, Chair Pro Tem; Shawn Murinko, Commissioner; Charlene Strong, Commissioner.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Assistant Director; Laura Skinner, Executive Assistant; Laura Lindstrand, Policy Analyst; Heather Polz, Assistant Attorney General.

OPENING AND WELCOME

Commissioner Lee called the meeting to order at 10:10am.

MINUTES

Commissioner Murinko made motion to approve minutes for September 22, 2011; Commissioner Lee seconded motion, motion carried.

No quorum for approval of minutes for October 27, 2011 Commission meeting. Defer to the December 16, 2011 Commission meeting for approval.

CASE CLOSURES

Commissioner Murinko made motion to approve case closures, Commissioner Strong seconded motion, motion carried.

COMMISSIONER REPORTING

Commissioner Murinko: Attended the Thurston County Lawyer Association Boot Camp, met with clients who have disabilities.

Commissioner Strong: Writing editorials about child sex abuse; have been out of town participating in public speaking; received invitation to speak at Everett High School.

Commissioner Lee: Was unable to participate in the Race Social Justice Initiative on November 12, 2011.

DIRECTORS REPORT

Director Ortiz acknowledged that the Governor's Special Session started on November 28, 2011; mentioned the previous additional 10% budget cut has been implemented.

The new Bi-lingual Customer Service Specialist 2 position has been filled, Patricia La Brune was hired and began on November 7, 2011.

Investigator Dean Hirst was selected for the Specialist position from interviews conducted on October 31, 2011.

Bruce Redding retired November 15, 2011; Director Ortiz attended his retirement party along with Cheryl Strobert, Yvonne Lopez-Morton, Commission Chair, Charlotte Coker and staff from the Spokane office.

On December 14, 2011 Director Ortiz will be hosting an all staff meeting to discuss the implementation of the short findings approved by the Commission at the last meeting; we will also have a Winter Potluck during lunch time; Commissioners are invited to join.

Interesting Cases: Two women who worked for Hot Java Hunnies contacted our agency wanting to file a complaint; no jurisdiction because there are less than 8 employees. The women were given referrals to contact civil rights attorneys.

Janice Whitman completed the HRC's first internal investigation for the Department of Social and Health Services.

Technology challenges; internal IT issues are a priority; using dollar amount of fiscal analyst position to cover costs for IT support.

On November 10, 2011 Director Ortiz conducted training at the Department of Enterprise Services.

On November 29, 2011 Director Ortiz and Ms. Strobert spoke with Meg Lynch, Commission Chair of Snohomish County Human Rights; discussed HRC providing assistance; planning a meeting in January of 2012.

Christina Higgins conducted a housing training at the Latino Community Fund Conference on November 11th and 12th, 2011.

Janice Whitman conducted Webinar training with the WA ST Farm Bureau; also conducted training at South Sound Community College.

The Commissions Public Service Announcement is on the Spanish Radio station statewide.

UPDATE ON RULE MAKING

Commissioner Murinko, Commissioner Lee, Commissioner Strong and Ms. Lindstrand will meet on December 19, 2011 at 10am to discuss rule making, adopting rules and WAC's regarding sexual orientation and gender identity.

This will be a Special Session; Ms. Skinner will update the Reviser Code Register.

FUTURE MEETING

Defer to December 16th, 2011 Commission meeting.

ADJOURN

There being no further business, the meeting adjourned at 10:58am.

Respectfully submitted,

A handwritten signature in cursive script that reads "Laura Skinner".

Laura Skinner
Commission Clerk

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
FOR APPROVAL BY THE COMMISSION ON NOVEMBER 30, 2011**

<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY I</i>		
<i>Pre-Finding Settlement</i>		
32HF-0139-11-2	Northwest Fair, Housing Alliance v. Simpson, Jerome	
31ESZ-0121-11-2	Perez, Jesus v. Smith Gardens	38G-2011-00928
39EMX-0614-09-0	Swan, Terry v. Central Washington Comprehensive Mental	38G-2010-00489

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<i>Case#</i>	<i>Case Name</i>	
CATEGORY II		
Administrative Closure		
17ES-0203-11-2 ©	Andrews, Allyson v. Reliable Automatic Sprinkler Company	38G-2011-01009
34EANS-0201-11-2 ©	Brunstein, Elena v. WA ST Dept of Transportation	38G-2011-01007
32EADSZ-0298-11-2 ©	Chaney, James v. Maxim Healthcare Services	38G-2012-00029
32EN-1096-10-1	Grebic', Mirzama v. Quality Inn Oakwood	38G-2011-00750
17PDNRS-0289-11-2 ©	Humphrys, Amina v. University of Washington/Womens Hea	
17PX-0179-11-2 ©	Hyldahl, Jausen v. Seattle Central Community College	
17EAN-0362-10-1 ©	Kahlfe, Shamshad v. University of Washington/Harborview	38G-2011-00068
65920	Knight, William v. GVA Kidder Mathews	
18ERZ-0136-11-2	Ling, Joseph v. Lowe's Home Improvement	38G-2011-00943
31PX-0072-11-2	Nelson, Rikki v. Emerald City Athletic Club	
17ED-0228-11-2	Ruley, Martin v. Swedish Hospital	38G-2011-01030
17ENRZ-0366-10-1 ©	Srey, Nancy v. University of Washington/Harborview Medical	38G-2011-00072
20ED-0148-10-1	Stack, Susan v. Klickitat Valley Health	38G-2010-00659
17EA-0258-11-2 ©	Travaglione, Robert v. Affiliated Talent Acquisition Staffing	38G-2011-01060
37ERZ-0207-11-2 ©	Wilkerson, Rouillie v. Manpower	38G-2011-01013
66031	Wilson, Derrick v. Waste Connections	
17ES-0358-11-2 ©	Zilbauer, Nona v. Enumclaw Police Department	38G-2012-00089
No Jurisdiction		
37EX-0189-11-2	Bundy, Amanda v. Teamsters Local #231	
31ES-0369-11-2 ©	Bush, Jenaea v. Dizzy Beans Espresso	
18ER-0218-11-2 ©	Christensen, Wilma v. Crista Ministries Senior Living	38G-2011-01022
31PD-0208-11-2 ©	Hardin, Sr., John v. C.O.P.E.S	
39EC-0335-11-2 ©	Hester, Keri v. Heiden Family Dental	
17HS-0306-11-2	Hicks, Charity v. Juanita Court	
31ED-0357-11-2 ©	Jones, Lonny v. United States Postal Service	
34PR-0292-11-1 ©	Santos, Alexis v. Mt. View Church of the Nazarene	
31ED-0272-11-2	Schuldt, Jason v. Commercial Building Maintenance	38G-2012-00003
04ES-0202-11-2	Welsh, Terry v. Motel 6	
06EMX-0231-11-2	Wright, Loretta v. Charter Communications	
31PDZ-1135-10-1 ©	Zapata, Guillermo v. WA ST Dept of Social & Health Service	
No Reasonable Cause		
32EA-0034-10-1	Bacon, George v. Allied Fire & Security	38G-2010-00557

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<i>No Reasonable Cause</i>		
11ER-0036-08-9	Beasley, Aaron v. City of Pasco Fire Department	38G-2008-00794
17ER-0319-11-2 ©	Blue, Denise v. New Era Staffing Solutions	38G-2012-00050
06EAN-0250-11-2 ©	Cabales, James v. Chevron	38G-2011-01052
17HFMS-0937-10-1	Cox, Ginger v. Remax	
24EAR-0294-11-2 ©	Dansby, Ronnie v. Hydro Power Services	38G-2012-00025
27ED-0300-11-2 ©	Daschofsky, Wayne v. Brown & Haley	38G-2012-00031
34ERZ-0654-10-1 ©	Dennis, Margie v. Goodwill	38G-2011-00344
17EN-0390-09-0	Garcia, Pioquinto v. Propet The Walking Shoe Company	38G-2010-00246
34EN-0085-10-1	Garcia-Rojas, Maria v. YMCA South Puget Sound	38G-2010-00597
17EZ-0146-11-2 ©	Glenn, Karen v. Rite Aid Pharmacy	38G-2011-00953
31ED-1071-10-1	Gullicksen, Gary v. Pro Team Janitorial	38G-2011-00725
31EX-0380-11-2 ©	Harris, Franklin v. Dairy Queen	38G-2012-00111
17ED-0548-09-0	Hernandez, Sofia v. Jack In The Box	38G-2010-00427
31HR-0172-11-2	Hobson, Samantha v. Housing Authority of Snohomish Coun	
17HDZ-0264-10-1	Holland, Jennifer v. Prudential Northwest Realty Associates,	
37PR-0104-11-2 ©	Janisch, Kathleen v. St. Joseph Hospital	
17ERSZ-0532-09-0	Johnson, Shalon v. Schryver Medical	38G-2010-00405
37ED-0967-10-1 ©	Knudtson, Joel v. Trans Ocean Products Inc.	38G-2011-00623
29HD-0287-11-2	Landy, Judie v. Highland Greens Sr. Apartments	
17PZ-0255-11-2 ©	Lee, Ira v. Gary Manuel Aveda Institute	
17HD-0235-11-2	Ljunggren, Karen v. King County Housing Authority	
31EZ-0519-09-0	Lombardi-Scott, Jodean v. Therapeutic Health Services	38G-2010-00392
17ES-1088-10-1	Macario, Ana v. Angel Screen Printing, Inc.	38G-2011-00742
27PD-0964-10-1	Malatarre, Jean v. Tacoma General Hospital	
31ED-0302-11-2	McLellan, Margaret v. WA ST Liquor Control Board	38G-2012-00033
17PX-0618-09-0	Mori, Veronica v. 7-Eleven	
17ED-0185-11-2	Nieves, Mercedes v. Everything Party	38G-2011-00991
06PN-0484-10-1	Ramirez, Maricela v. Southwest Washington Medical Center	
27ED-0916-10-1 ©	Reed, Francine v. WA ST Dept of Social & Health Service/S	38G-2011-00574
17HD-0290-11-2	Shuck, William v. Belmore Park Mobile Home Park	
39EZ-0295-11-2 ©	Ward, Kaytlyn v. Phoenix Protective Corporation	38G-2012-00026
17ES-0609-09-0	Wilds, Vy v. Pho Tai	38G-2010-00484
27PD-0196-11-2	Windh, David v. El Zocalo Tortas & Bakery	

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<i>Withdrawal</i>		
06ED-0077-11-2	O'Neill, Peggy v. Ciber, Inc.	38G-2011-00885
27ESXZ-0208-10-1 ©	Pittser, Candice v. Glacier Middle School/White River School	38G-2010-00719
06HD-0982-10-1	Purisevic, Mahira v. Market Place Apartments	
27ESXZ-0209-10-1 ©	Zwiefelhofer, Stephanie v. Glacier Middle School/White Rive	38G-2010-00720
<i>Withdrawal with Settlement</i>		
06EA-0144-11-2	Jaye, Michael v. Grease Monkey	38G-2011-00951
17ED-0219-11-2 ©	Morrison, Larry v. True Soups	38G-2011-01023
34ED-0224-11-2	Turnbow, Marilyn v. WA ST Professional Educator Standard	38G-2011-01028
<i>Withdrawal; Right To Sue</i>		
05ED-0267-10-1 ©	Brown, Cheryle v. Caregivers Home Health, Inc.	38G-2010-00775
17ED-0183-11-2	Fried, Deborah v. Sound Mental Health	38G-2011-00989
21EAZ-0345-10-1 ©	Unger, Sheila v. Lewis County Commisioners	38G-2011-00049

Case Closure List

Case #	Case Name
31ED-0302-11-2	McLellan, Margaret v. WA ST Liquor Control Board
17ED-0185-11-2	Nieves, Mercedes v. Everything Party
27PD-0196-11-2	Windh, David v. El Zocalo Tortas & Bakery
17EZ-0146-11-2	Glenn, Karen v. Rite Aid Pharmacy
37ED-0967-10-1	Knudtson, Joel v. Trans Ocean Products
39EZ-0295-11-2	Ward, Kaytlyn v. Phoenix Protective Corp
17PZ-0255-11-2	Lee, Ira v. Gary Manuel Aveda Institute
17ES-0203-11-2	Andrews, Allyson v. Reliable Automatic Sprinkler
32EN-1096-10-1	Gregic, Mirzama v. Quality Inn Oakwood
20ED-0148-10-1	Stack, Susan v. Klickitat Valley Health
18ERZ-0136-11-2	Ling, Joseph v. Lowe's Home Improvement
17ES-0358-11-2	Zilbauer, Nona v. Enumclaw Police Dept
18ER-0218-11-2	Christensen, Wilma v. Crista Ministries Senior Living
37EX-0189-11-2	Bundy, Amanda v. Teamsters Local 231
17PD-0011-11-2	Clem, Christopher v. Trac Associates
06ED-0077-11-2	O'Neil, Peggy v. Ciber, Inc.
39EMX-0614-09-0	Swan, Terry v. Central WA Comprehensive Mental Health
17ES-0609-09-0	Wilds, Vy v. Pho Tai
34EANS-0201-11-2 ©	Brunstein, Elena v. WA ST Dept of Transportation
34ED-0224-11-2	Turnbow, Marilyn v. WA ST Professional Educator Standards Board
06EMX-0231-11-2	Wright, Loretta v. Charter Communications
31PX-0072-11-2	Nelson, Rikki v. Emerald City Athletic Club
17ED-0548-09-0	Hernandez, Sofia v. Jack In The Box
17PX-0618-09-0	Mori, Veronica v. 7-Eleven
21EAZ-0345-10-1	Unger, Sheila vs Lewis County Commissioners
32HF-0139-11-2	Northwest Fair, Housing Alliance v. Simpson, Jerome
34ERZ-0654-10-1	Dennis, Margie v. Goodwill
27ED-0916-10-1	Reed, Francine v. WA ST DSHS/ Special Commitment Center
17EN-0390-09-0	Garcia, Pioquinto v. Propet The Walking Shoe Co
31EX-0380-11-2	Harris, Franklin v. Dairy Queen
06EAN-0250-11-2	Cabales, James v. Chevron
27PD-0964-10-1	Malatarre, Jean v. Tacoma General Hospital
06PN-0484-10-1	Ramirez, Maricela v. Southwest WA Medical Center
17ER-0319-11-2	Blue, Denise v. New Era Staffing
31PDZ-1135-10-1	Zapata, Guillermo v. WA ST DSHS/ Division Child Support
17ES-0369-11-2	Bush, Jeneaa v. Dizzy Beans Espresso
39EC-0335-11-2	Hester, Keri v. Heiden Family Dental
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34PR-0292-11-2	Santos, Alexis v. Mt. View Church of Nazarene
31ED-0272-11-2	Schuldt, Jason v. Commercial Guilding Maintenance
17PX-0179-11-2	Hyldahl, Jausen v. Seattle Central Comm College

32EADSZ-0298-11-2 Chaney, James v. Maxim Healthcare Services
17PDNRS-0289-11-2 Humphrys, Amina v. University of WA
17ED-0383-11-2 Knight, William v. GVA Kidder Mathews
17ED-0228-11-2 Ruley, Martin v. Swedish Hospital
37ERZ-0207-11-2 Wilkerson, Rouillie v. Manpower
17ENRZ-0366-10-1 Srey, Nancy v. University of WA
31PD-0208-11-2 Hardin, Sr., John v. COPES
17EAN-0362-10-1 Kahlfe, Shamshad v. University of WA
06EA-0144-11-2 Jayne, Michael v. Grease Monkey
17ED-0183-11-2 Fried, Deborah v. Sound Mental Health
05ED-0267-10-1 Brown, Cheryle v. Caregivers Home Health Inc.
17ED-0219-11-2 Morrison, Larry v. Truesoups
17HD-0290-11-2 Shuck, William v. Belmore Park MHP
17HFMS-0937-10-1 Cox, Ginger v. Remax
06HD-0982-10-1 Purisevic, Mahira v. Market Place Apts
17HS-0306-11-2 Hicks, Charity v. Juanita Court
17HD-0235-11-2 Ljunggren, Karen v. King Co Housing Authority
17HDZ-0264-10-1 Holland, Jennifer v. Prudential Northwest Realty
17HR-0172-11-2 Hobson, Samantha v. Housing Authority of Snohomish County
17ES-1088-10-1 Macario, Ana v. Angel Screen Printing Inc.
17ERSZ-0532-09-0 Johnson, Shalon v. Scryver Medical
31EZ-0519-09-0 Lonbardi-Scott, Jodean v. Therapeutic Health Services
31ED-1071-10-1 Gullicksen, Gary v. Pro Team Janitorial
34EN-0085-10-1 Garcia-Rojas, Maria v. YMCA South Puget Sound
24EAR-0294-11-2 Dansby, Ronnie v. Hydro Power Services
37PR-0104-11-2 Janisch, Kathleen v. St. Joseph Hospital
27ED-0300-11-2 Daschofsky, Wayne v. Brown & Haley
11ER-0036-08-9 Beasley, Aaron v. City of Pasco Fire Dept
32EA-0034-10-1 Bacon, George v. Allied Fire & Security
32EN-0555-09-0 Eing, Liliana v. Regis Corporation
31ESZ-0121-11-2 Perez, Jesus v. Smith Gardens
17EA-0258-11-2 Travaglione, Robert v. Affiliated Talent Acquisition Staffing
06ERZ-0268-11-2 Wilson, Derrick v. Waste Connections
27ESXZ-0208-10-1 Pittser, Candice v. Glacier Middle School
27ESXZ-0209-10-1 Zwiefelhofer, Stephanie v. Glacier Middle School