

WASHINGTON STATE HUMAN RIGHTS COMMISSION

OCTOBER 27, 2011
711 S. CAPITOL WAY, SUITE 402
OLYMPIA, WA 98504

MINUTES

ATTENDANCE

Commissioners: Yvonne Lopez-Morton, Chair; Shawn Murinko, Commissioner; Deborah Lee, Commissioner.

Staff: Sharon Ortiz, Executive Director; Cheryl Strobert, Assistant Director; Laura Skinner, Executive Assistant; Laura Lindstrand, Policy Analyst; Heather Polz, Assistant Attorney General.

OPENING AND WELCOME

Yvonne Lopez-Morton, Chair called the meeting to order at 9:32am.

Quorum of Commissioners not yet present, the Chair recommends moving forward on the agenda to the Director's report.

DIRECTORS REPORT

Director Ortiz discussed the budget and the supplemental budget submitted to OFM. She will work with Small Agency Client Services regarding Commissioner's budget.

Bruce Redding, Operations Manager, in the Spokane office will be retiring in November 2011. The position will not be filled.

Ms. Strobert, Ms. Lindstrand and Kenia Rios will be conducting interviews for the Bilingual Customer Service Specialist 2 position.

On October 31, 2011 the Specialist interviews will be conducted.

Commissioner Lopez-Morton asked about Bruce Redding retiring and what will happen with Spokane staff. Director Ortiz stated that specialist will likely lead Kim Pierce and Gary Lewis. Christina Higgins currently leads Heidi Silver, Ramon Alvarez and Wilma Cartagena of the housing team.

The proposed organizational chart was submitted in September 2011.

High Profile Cases: Hertz Rent-A-Car suspended large group of Somali immigrants, the EEOC is taking the cases.

There were two Reasonable Cause cases approved by the Executive Director.

Director Ortiz facilitated a workshop on performance standards with WSHRC staff. Team work was good.

Director Ortiz and Commissioner Lopez-Morton discussed the Commissioner's doing outreach and sharing responsibilities. Commissioner Lopez-Morton commented on budget and the need to find balance for expenditures.

Director Ortiz stated that the Commission now has a statewide Public Service Announcement on the Spanish Radio station.

Christina Higgins is conducting a housing training in Seattle on November 11th and 12th 2011.

Commissioner Lee is to attend outreach on the Race Social Justice Initiative in Seattle on November 12th, 2011.

Director Ortiz in conjunction with Commissioner Murinko to conduct investigations training at WSDOT.

December 10th is Human Rights Day: perhaps an event can be planned around that day.

Meeting adjourned at 10:02am, Break

Resume meeting at 10:45am

Director Ortiz discussed Complainant, Richard Schultz, who contacted Commissioner Lee at her work and residence. Also contacted Vanessa Gaston, former Commissioner. A letter was sent to Complainant notifying him to contact the Human Rights Commission directly and not to contact Commissioner's at their work or residence, if there are concerns.

MINUTES

No quorum for approval of minutes for the September 22, 2011 Commission meeting. Defer to the November 30, 2011 Commission meeting for approval of minutes.

CASE CLOSURES

Commissioner Murinko made motion to approve cases; Commissioner Lee seconded; motion carried.

Commissioner Lee had questions regarding case Kinzy v. University of Washington/ Harborview Medical center; Decided to pull from agenda; Needs corrections on finding and closure memo.

Healy v. University of Washington and Hobson v. Snohomish County were pulled from agenda.

Revise motion: Commissioner Murinko made motion to approve case closures; Commissioner Lee seconded; motion carried.

Discussed closure memo's; Memo's should explain in detail why case closed and type of closure.

COMMISSIONER REPORTING

Commissioner Lee: Still working with Seattle Public Schools regarding the Native American students and their parent complaints. Commissioner Lee attending meeting in approximately 2 weeks; discussed OSPI should be involved in this case.

Commissioner Lee to contact OSPI regarding bullying initiative.

Commissioner Lee spoke to organizers of Occupy Olympia a couple of weeks ago; Organizers were not aware that the WSHRC was across the street from Sylvester Park.

Commissioner Lee to attend Race Social Justice Initiative on November 12, 2011 in Seattle on November 12, 2011.

Commissioner Murinko: Working with Director Ortiz on agency rules and strategies for the legislative session.

Spoke about statistical data and sharing data with OFM.

Commission Chair Lopez-Morton: Discussed federal agencies and Catholic Charities and their role in addressing immigration housing and employment issues; was unable to attend the most recent meeting with the Hispanic Commission; discussed school fingerprinting and the bio metric program and its use in the school lunch program.

Students of Color Career Day which focuses on children of color. Their training motto "I did it so can you."

OLD BUSINESS

ED evaluation; There really is not a job description for exempt position.

Commissioner Lee and Commissioner Lopez-Morton, stated need to move forward with ED evaluation; Decided to have Director Ortiz draft job description and present at the November 30, 2011 Commission meeting for Commissioner's approval.

PRESENTATION ON SHORT FINDINGS

Sharon Ortiz, Executive Director presented examples of short findings to Commissioner's and Assistant Attorney General, Heather Polz to review. Had discussion that short findings are budget driven, less time for investigators and to draft findings. Ms. Lindstrand commented that sometimes it can take 3 to 4 hours to review a long finding.

Commissioner Lee and Commissioner Lopez-Morton commented that short findings would be helpful, still will need to maintain checks and balances.

Commissioner Murinko supports the short findings, have to do less with less, staff time and dwindling resources.

Director Ortiz and Ms. Strobert stated that the transition to the short finding will not impact the investigative process (investigations will be thorough) and that sufficient information will be included in the short finding to ensure that the finding is clearly understood.

The Commissioner's agree that no vote is necessary. This is an internal operational decision.

The Commissioner's will only need to review the memo for short finding case closures. Ms. Lindstrand and Ms. Polz brought up WAC's, both agree it would be fine to only give the Commissioner's memo to review when it is a short finding.

Adjourned for Lunch at 11:45am

Resume meeting at 1pm

GOVERNOR'S ORDER ON RULE MAKING

Commissioner Murinko, Commissioner Lee and Ms. Lindstrand will meet at 5:30pm on November 10, 2011 at the Human Rights Commission Olympia Office for rule making.

Director Ortiz discussed Governor's Office bringing forth a transgender issue regarding bathroom use.

Defer Governor's Order on Rule Making to the November 30, 2011 Commission meeting.

FUTURE MEETINGS

Commissioner's suggested having Commission meetings in Eastern Washington, the Seattle area and Vancouver; discussed costs associated with travel.

Deferred to November 30, 2011 Commission meeting.

ADJOURN

There being no further business, the meeting adjourned at 1:06pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Laura Skinner". The signature is written in black ink and is positioned above the printed name and title.

Laura Skinner
Commission Clerk

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
CATEGORY I & II CASE CLOSURES
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<i>Case#</i>	<i>Case Name</i>	
<i>CATEGORY I</i>		
<i>Pre-Finding Settlement</i>		
31ES-0981-10-1	Dawes, Analisa v. Subway	38G-2011-00637
17HF-0140-11-2	Gichohi, Peter v. Autumn Ridge Apartments	
23ER-0118-10-1 ©	Kennedy, Derek v. WA ST Dept of Corrections	38G-2010-00630
32HD-0137-11-2	Northwest Fair, Housing Alliance v. Cooper George Holding	
17HFNZ-0073-11-2	Ruiz, Alejandra v. Auburn Hills Park	
08HD-0016-11-2	Smaagaard, Cinda v. Country Run Apartments	
17PDZ-0939-10-1	Smith, Pam v. Allstar Fitness Club	
32HD-0143-11-2	Vandiver Inman, Gloria Kay v. Cooper George Holding Com	

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<i>Case#</i>	<i>Case Name</i>	
CATEGORY II		
Administrative Closure		
34ER-0768-10-1	Brown, Ebony v. Burger King	551-2011-00211
32EMRZ-0965-10-1 ©	Bullock, James v. Jubilant Hollister Stier	38G-2011-00621
08ED-0241-11-2 ©	Cotton, Christine v. WA ST Employment Security/Worksourc	38G-2011-01043
17PX-0055-11-2 ©	DeVille, Halley v. Bartell Drugs	
17PX-0057-11-2 ©	DeVille, Halley v. Seattle Housing & Resource Effort	
06ENZ-0914-10-1	Fatemi, Arash v. Vancouver Auto Group	38G-2011-00572
21PD-0266-11-2 ©	Garnett, Philip v. Rocinante Resources LLC	
17PD-0084-04-5	Grill, Susan v. Hashim Chothia, D.D.S.	
21PD-0156-11-2	Guyer, Crystal v. Centralia College	
32EN-1097-10-1	Hadzistevic, Fikreta v. Quality Inn Oakwood	38G-2011-00751
17ERZ-0112-11-2	Jordan, Robin v. Seattle Public School	38G-2011-00920
31EZ-0536-09-0	Julius, Steve v. Masala Bar & Grill	38G-2010-00409
17ERS-0671-10-1	Pak, Erickson v. The Bellettini	846-2011-02909
06PS-0094-11-2	Pulliam, Rebecca v. Columbia Credit Union	
06PS-0092-11-2	Pulliam, Rebecca v. Edward Lynch Company, Inc.	
06PS-0091-11-2	Pulliam, Rebecca v. Evergreen Memorial Gardens	
06PS-0093-11-2	Pulliam, Rebecca v. NAI Norris, Beggs & Simpson	
06PBFS-0096-11-2	Pulliam, Rebecca v. The Vancouver Voice	
34ES-0890-10-1	Quirk, Cailin v. Fit Stop 24	38G-2011-00551
65474	Roark, Mary v. Wal-Mart	
17EAD-0040-11-2 ©	Rutherford, Carol v. Chipton Ross	38G-2011-00848
17EAD-0041-11-2 ©	Rutherford, Carol v. The Boeing Company	38G-2011-00849
17ERSZ-0977-10-1 ©	Schottel, Jennifer v. Gate Gourmet Inc.	38G-2011-00633

No Jurisdiction

32PD-0274-11-2 ©	Brucick, Timothy v. Spokane Police Department	
03EN-0053-11-2	Calderon, Josefina v. Divine Realty	
31EWZ-1089-10-1 ©	Galasso, Kathleen v. WA ST Dept of Corrections/Monroe Co	
17EDRZ-0198-11-2 ©	Hopkins, Leroy v. WA ST Dept of Veteran's Affairs	38G-2011-01004
17PDNZ-1148-10-1 ©	Maharaj, Ashneal v. Van Sklen Stocks & Firkens	

No Reasonable Cause

20EAZ-0831-10-1	Albin, Vicky v. Klickitat County	551-2011-00588
36ES-0021-09-0	Anderson, Nathan v. Wal-Mart	38G-2009-00632

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17EWZ-0942-10-1	Arenas, Florencio v. Seattle Community College	
17ENR-0020-11-2	Blanco-Webster, Pedro v. Sylvania Lighting Services	38G-2011-00828
32ED-0035-11-2	Briggs, Randy v. Durham School Service	38G-2011-00843
32ESZ-0850-08-9	Calvert, Jordan v. Burger King	38G-2009-00514
17EN-0662-10-1	Chavira, Jo v. Washington State Hospital Association	38G-2011-00350
20EA-0893-10-1	Childs, John v. Klickitat County	551-2011-00586
31PD-0193-11-2 ©	Drenker, Susan v. Nordstrom	
17ED-0552-09-0	Galdeira, Louis v. Starbucks Coffee	38G-2010-00431
17EC-0024-11-2	Groves, Michael v. Rite Aid	38G-2011-00832
31EDZ-0106-11-2 ©	Hamilton, Candy v. WA ST Dept of Social & Health Service/	38G-2011-00914
27HR-0018-11-2	Harrison, Beverly v. Concordia Kaye, LLC	
17ER-0244-11-2	Herron, Archie v. Seatac Express Inc	38G-2011-01046
31EA-0929-10-1	Hurd, Richard v. Windshield Repair Network	38G-2011-00585
17EZ-0385-10-1 ©	Jackson, Robin v. University of Washington/Harborview Med	38G-2011-00091
18EA-0013-11-2 ©	Kelly, William v. Washington Youth Academy	38G-2011-00821
39HS-0076-11-2	Kerney, Rick v. Burgess, Marvin & Cheryl	
17PD-0039-11-2 ©	Koester, Christine v. Bis on Main	
17PD-0038-11-2 ©	Koester, Francis v. Bis on Main	
17ER-0173-11-2 ©	Laury, James v. Communications Workers of America Local	38G-2011-00979
17PR-0096-10-1	Lee, Diana v. 7-Eleven	
39ED-0597-10-1 ©	Leitz, Rick v. Pepsi Bottling Company/Noel Corporation	38G-2011-00291
27HR-0169-11-2	Lewis III, Artis v. Emerald Village Apartments	
27ENS-0301-10-1	Lopez Aparicio, Matilde v. Lead Point Business Services	38G-2011-00006
01ESZ-0043-11-2 ©	Martinez, Serena v. City of Othello	38G-2011-00851
20EA-0899-10-1	McBride, Michael v. Klickitat County	846-2011-31351
39EZ-0969-10-1 ©	Munguia, Julian v. Famous Footwear	38G-2011-00625
34EZ-1093-10-1	Negron, Jose v. WA ST Employment Security Department	38G-2011-00747
06ED-0405-10-1 ©	Nesvick, Joseph v. Wal-Mart	38G-2011-00111
03ED-0266-10-1 ©	Newell, Barbara v. Washington River Protection Solutions	38G-2010-00774
17ENR-0078-10-1	Ngu, Mike v. Bodypoint Design	38G-2010-00590
20EAZ-0836-10-1	Norris, Christine v. Klickitat County	551-2011-00587
31HZ-0068-11-2	Ovitsky, Abby v. Parkwood Luxury Apartments	
25HR-0124-10-1	Panalagao, Alfonso & Judie v. Windrose Villa Mobile Home	
27EA-1078-10-1	Patterson, Jeff v. Klear Marketing	38G-2011-00732

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<i>No Reasonable Cause</i>		
32ED-0801-10-1	Powers, Stephen v. Waste Management	38G-2011-00470
17ED-0985-10-1 ©	Ray, Michelle v. Highline	38G-2011-00641
39ED-0164-11-2	Riddle, Christina v. Orchard Rite	846-2011-73350
17ESZ-0079-10-1	Rojas-Rodriguez, Arlen v. McDonald's Restaurant	38G-2010-00591
03EZ-0309-10-1 ©	Smith, Trista v. Tuesday Morning	38G-2011-00014
39ENZ-0954-10-1	Therkelsen, Joseph v. Zirkle Fruit Company	38G-2011-00610
17PD-0206-11-2 ©	Thomas, Julie v. WA ST Dept of Parks	
39HSZ-0645-10-1	Torres, Rosalinda v. The Savoy Apartments	
34EAN-0174-11-2	Ubias, Beverly v. WA ST Dept of Transportation	38G-2011-00980
18ED-0028-11-2	Vanassche, Cal v. Ridgemont Terrace	38G-2011-00836
18EA-0134-11-2	Vines, Liann v. Dr. Dan Peck	
03EDZ-1032-10-1	Wielang, Peggy v. Kadlec Regional Medical Center	38G-2011-00687
17ERX-0744-10-1 ©	Wieser, Joseph v. Jack In The Box	38G-2011-00425
<i>Withdrawal</i>		
34EZ-0177-11-2 ©	Butler, Christi v. Cascade Billing Center, Inc.	38G-2011-00983
25ENSZ-0192-10-1 ©	Carlson, Guisselle v. WA ST Dept of Social & Health Service	38G-2010-00703
18PD-0221-11-2	Fajardo, Carlos v. Dave's Loans & Guns	
32EN-1095-10-1	Grudic, Fatima v. Quality Inn Oakwood	38G-2011-00749
27EZ-0703-10-1	Hall, Brenda v. WA ST Dept of Social & Health Services	38G-2011-00387
17ED-0134-10-1 ©	Iversen, Mark v. Highline Medical Services Organization	38G-2010-00645
31ED-0816-10-1 ©	Johansen, Judith v. Frontier Village Veterinary Clinic	38G-2011-00482
27PRZ-0149-11-2	Johnson, Quota-Tisha v. Bates Technical College	
27ES-1094-10-1	Marth, Shannon v. Renewal Remodels & Additions	38G-2011-00748
32EN-1114-10-1	Spremo, Stana v. Quality Inn Oakwood	38G-2011-00768
<i>Withdrawal with Settlement</i>		
31EDN-0245-09-0	Mach, Le v. Edmonds Community College	38G-2010-00140
39HD-0141-11-2	Miller, Karen v. Central Villa	
05ER-0825-10-1	Wilson, Tramaine v. Allen Logging Company	551-2011-00433
<i>Withdrawal; Right To Sue</i>		
17ED-0032-11-2	Hause, Ron v. IHOP	38G-2011-00840
27ESZ-0861-10-1	Hensyel, Renee v. Greenhouse Restaurant, LLC	38G-2011-00522
32ESZ-0897-10-1 ©	Jones, Jonathan v. Spokane Housing Authority	38G-2011-00557

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<i>Case#</i>	<i>Case Name</i>	
<i>Withdrawal; Right To Sue</i>		
17ECZ-0647-10-1	Muhammad, Sacha v. Puget Sound Blood Center	38G-2011-00337
34EAZ-0047-11-2	Pust, David v. KGY Radio	38G-2011-00855
34ESZ-0184-11-2 ©	Snarski, Joanne v. Port of Olympia	38G-2011-00990
37ER-1138-10-1	Sutton, Demarcus v. Shari's Restaurant	38G-2011-00791

Case Closure List

Case #	Case Name
18EA-0013-11-2	Kelly, William v. Washington Youth Academ
31PD-0193-11-2	Drenker, Susan v. Nordstrom
01ESZ-0043-11-2	Martinez, Serena v. City of Othello
27EA-1078-10-1	Patterson, Jeff v. Klear Marketing
17ESZ-0079-10-1	Rojas-Rodriguez, Arlen v. McDonald's
34EZ-1093-10-1	Negron, Jose v. WA ST Employment Securit
36ES-0021-09-0	Anderson, Nathan v. Wal Mart
17PR-0096-10-1	Lee, Diana v. 7 Eleven
17EC-0024-11-2	Groves, Michael v. Rite Aid
17ENR-0020-11-2	Blanco-Webster, Pedro v. Sylvania Lighting
34EAN-0174-11-2	Ubias, Beverly v. WA ST DOT
31EA-0929-10-1	Hurd, Richard v. Windshield Repair Networl
31ED-0106-11-2	Hamilton, Candy v. WA ST DSHS
17EWZ-0942-10-1	Arenas, Florencio v. Seattle Community Col
03EN-0053-11-2	Calderon, Josefina v. Divine Realty
17ERSZ-0977-10-1	Schottel, Jennifer v. Gate Gourmet Inc.
17PX-0057-11-2	Deville, Halley v. Seattle Housing & Resourc
17ERZ-0112-11-2	Jordan, Robin v. Seattle, Public School
17PX-0055-11-2	Deville, Halley v. Bartell Drugs
32EMRZ-0965-10-1	Bullock, James v. Jubilant Hollister Stier
31EZ-0536-09-0	Julius, Steve v. Masala Bar & Grill
32ESZ-0897-10-1	Jones, Jonathan v. Spokane Housing Author
37ER-1138-10-1	Sutton, Demarcus v. Shari's Restaurant
34EAZ-0047-11-2	Pust, David v. KGY Radio
25ENSZ-0192-10-1	Carlson, Guisselle v. WA ST DSHS
18PD-0221-11-2	Fajardo, Carlos v. Dave's Loans & Guns
31ED-0816-10-1	Johansen, Judith v. Frontier Village Veterina
34EZ-0177-11-2	Butler, Christi v. Cascade Billing Center
32EN-1095-10-1	Grudic, Fatima v. Quality Inn Oakwood
06PS-0092-11-2	Pulliam, Rebecca v. Edward Lynch Company
06PBFs-0096-11-2	Pulliam, Rebecca v. The Vancouver Voice
06PS-0094-11-2	Pulliam, Rebecca v. Columbia Credit Union
06PS-0091-11-2	Pulliam, Rebecca v. Evergreen Memorial Ga
06PS-0093-11-2	Pulliam, Rebecca v. Nai Norris, Beggs & Sim
17HFNZ-0073-11-2	Ruiz, Alejandra v. Auburn Hills Park
08HD-0016-11-2	Smaagaard, Cinda v. Country Run Apts
39HS-0076-11-2	Kerney, Rick v. Burgess, Marvin & Cheryl
31HZ-0068-11-2	Ovitsky, Abby v. Parkwood Luxury Apts
39HSZ-0645-10-1	Torres, Rosalinda v. The Savoy Apts
25HR-0124-10-1	Panalagao, Alfonso & Judie v. Windrose Vill
32ESZ-0850-08-9	Calvert, Jordan v. Burger King
18EA-0134-11-2	Vines, Liann v. Dr. Dan Peck
32EN-1114-10-1	Spremo, Stana v. Quality Inn Oakwood

32ED-0801-10-1 Powers, Stephen v. Waste Management
17PD-0039-11-2 Koester, Christine v. Bis on Main
17PD-0038-11-2 Koester, Francis v. Bis on Main
17ERX-0744-10-1 Wieser, Joseph v. Jack in the Box
17PDNZ-1148-10-1 Maharaj, Ashneal v. Van Sklen Stocks & Firk
27ENS-0301-10-1 Lopez Aparicio, Matilde v. Lead Point Busin
03ED-0266-10-1 Newell, Barbara v. Washington River Protec
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17EN-0662-10-1 Chavira, Jo v. Washingt State Hospital Assoc
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17PD-0084-04-5 Grill, Susan v. Hashim Chothia DDS
17EAD-0041-11-2 Rutherford, Carol v. The Boeing Co
17EAD-0040-11-2 Rutherford, Carol v. Chipton Ross
21PD-0266-11-2 Garnett, Philip v. Rocinante Resources LLC
08ED-0241-11-2 Cotton, Christine v. WA ST Employment Sec
17ER-0173-11-2 Laury, James v. Communications Workers o
17ENR-0078-10-1 Ngu, Mike v. Bodypoint Design
17ER-0244-11-2 Herron, Archie v. Seatac Express
34ER-0768-10-1 Brown, Ebony v. Burger King
05ER-0825-10-1 Wilson, Tramaine v. Allen Logging Co
17ED-0134-10-1 Iversen, Mark v. Highline Medical Services
27EZ-0703-10-1 Hall, Brenda v. WA ST DSHS
17ECZ-0647-10-1 Muhammad, Sacha v. Puget Sound Blood C
17PD-0206-11-2 Thomas, Julie v. WA ST Dept of Parks
17EACRSZ-0392-10-1 Kinzy, Debra v. University of WA
39ED-0597-10-1 Leitz, Rick v. Pepsi Bottling Co
03EDZ-1032-10-1 Wielang, Peggy v. Kadlec Regional Med Cnt
39EZ-0969-10-1 Munguia, Julian v. Famous Footwear
32ED-0035-11-2 Briggs, Randy v. Durham School Service
32EN-1097-10-1 Hadzistevic, Fikreta v. Quality Inn Oakwood
17EDRZ-0198-11-2 Hopkins, Leroy v. WA ST Dept of Veteran's /
27PRZ-0149-11-2 Johnson, Quota-Tisha v. Bates Tech College
27ESZ-0861-10-1 Hensyel, Renee v. Greenhouse Restaurant
39ED-0164-11-2 Riddle, Christina v. Orchard Rite
21PD-0156-11-2 Guyer, Crystal v. Centralia College
34ESZ-0184-11-2 Snarski, Joanne v. Port of Olympia
17HF-0140-11-2 Gichohi, Peter v. Autumn Ridge Apts
32HD-0143-11-2 Vandiver Inman, Gloria v. Cooper George H
39HD-0141-11-2 Miller, Karen v. Central Villa
27HR-0169-11-2 Lewis II, Artis v. Emerald Village Apts
27HR-0018-11-2 Harrison, Beverly v. Concordia Kaye
17EZ-0385-10-1 Jackson, Robin v. University of WA
06ED-0405-10-1 Nesvick, Joseph v. Wal Mart
17PDZ-0939-10-1 Smith, Pam v. Allstar Fitness Club
17ED-0552-09-0 Galdeira, Louis v. Starbucks Coffee
32HD-0137-11-2 NWFHA v. Cooper George Investors
20EA-0899-10-1 McBride, Michael v. Klickitat Co

20EAZ-0836-10-1	Norris, Christine v. Klickitat Co
20EAZ-0831-10-1	Albin, Vicky v. Klickitat Co
34ES-0890-10-1	Quirk, Cailin v. Fit Stop 24
20EA-0893-10-1	Childs, John v. Klickitat Co
18ED-0028-11-2	Vanassche, Cal v. Ridgemont Terrace
06ENZ-0914-10-1	Fatemi, Arash v. Vancouver Auto Group
17ERS-0671-10-1	Pak, Erickson v. The Bellettini
17ED-0032-11-2	Hause, Ron v. IHOP
31EDN-0245-09-0	Mach, Le v. Edmonds Comm College
31EWZ-1089-10-1	Galasso, Kathleen v. WA ST DOC
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32PD-0274-11-2	Bruckick, Timothy v. Spokane Police Dept
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