

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
COMMISSION MEETING MINUTES
JANUARY 23, 2025, AT 10:00AM
OLYMPIA, WA**

ATTENDANCE:

- **Commissioners:** Jeff Sbaih, Chair; Chelsea Dimas; Luc Jasmin; and Hân Trần
- **Public:** Kaneka Murray, David Walddon
- **Staff:** Andreta Armstrong, Executive Director; Patrick Myers, Assistant Attorney General; Jim Owens, Fair Housing Manager; Sonja Craddock, Administrative Services Manager; and Alison Riffer, Commission Clerk

OPENING AND WELCOME: The meeting was called to order by Chair Sbaih at 10:05AM.

MEETING MINUTES: Commissioner Jasmin moved to approve the October 24, 2024 and December 30, 2024 meeting minutes. Commissioner Dimas seconded the motion. Commissioner Trần abstained. There was no further discussion.

There were no objections made and the motion was carried.

Upon reconsideration, Commissioner Trần moved to hold the December 30, 2024 meeting minutes and approve the October 24, 2024 meeting minutes. Commissioner Dimas seconded the motion. There was no discussion.

Commissioner Jasmin opposed and the motion was carried.

PUBLIC COMMENT:

- **Jose Martinez** provided public comment in Spanish. Written testimony will be submitted.
- **Kaneka Murray** suggested the Commission post draft minutes for public review prior to voting and develop a mechanism for providing translation services when requested in advance of the meeting.

CASE CLOSURES: Commissioner Jasmin moved to approve the case closures. Commissioner Trần seconded the motion.

There were no objections made and the motion to approve case closures was adopted.

EXECUTIVE DIRECTOR REPORTING: Director Armstrong reported on the launch of the agency's new case management database.

COMMISSIONER REPORTING:

- Commissioner Dimas reported on engagement with United Farm Workers.
- Commissioner Jasmin reported on a conversation with Governor Inslee regarding public comments directed at the Commission as a whole regarding actions of an individual Commissioner.

AAG UPDATE: No updates at this time.

NEW BUSINESS:

- Commissioner Trần requested that the WA Human Rights Commission Resolution in Support of Farmworkers in Sunnyside, Washington be transmitted to Governor Ferguson and Attorney General Brown.
- Commissioner Dimas moved for the Commission to open an investigation regarding potential or actual discrimination brought forth in the public comment made by Jose Martinez. Commissioner Jasmin seconded the motion. There was discussion on the Commission’s authority.

Chair Sbaih opposed and the motion was carried.

OVERVIEW AND ORIENTATION: HUM DATABASE: Alison Riffer, Commission Clerk, demonstrated how to access meeting materials in the agency’s new case management database. Meeting documents will no longer be emailed to Commissioners.

2025 COMMISSION MEETING SCHEDULE:

February 27, 2025, at 10:0AM	Via Conference Call
March 27, 2025, at 10:0AM	Via Conference Call
April 24, 2025, at 10:0AM	Via Conference Call
May 22, 2025, at 10:0AM	Via Conference Call
June 26, 2025, at 10:0AM	Via Conference Call
July 24, 2025, at 10:0AM	Via Conference Call
August – NO MEETING SCHEDULED	
September 25, 2025, at 10:0AM	Via Conference Call
October 23, 2025, at 10:0AM	Via Conference Call
November 2025 Meeting – TBD	Via Conference Call
December 2025 Meeting – TBD	Via Conference Call

ADJOURN: There being no further business, the meeting adjourned at 11:25AM.

Respectfully submitted by,

Alison Riffer
Commission Clerk