

**WASHINGTON STATE HUMAN RIGHTS COMMISSION  
COMMISSION MEETING MINUTES  
MARCH 23, 2023, AT 9:30AM  
CONFERENCE CALL**

**ATTENDANCE**

**Commissioners:** Deborah Cook, Chair; Guadalupe Gamboa; and Han Tran.

**Staff:** Andreta Armstrong, Executive Director; Jacqueline StrongMoss, Assistant Director for Enforcement; Cheryl Strobert; Deborah Gonzales, Administrative Services Manager; and Alison Riffer, Commission Clerk.

**In attendance, arriving after roll call:** Kristin Lamson, Assistant Attorney General

**OPENING AND WELCOME**

Chair Cook chaired the meeting and called the meeting to order at 9:31AM.

**THANKS TO COMMISSIONER COOK**

Cheryl Strobert recognized Commissioner Cook's contribution to the Agency and extended gratitude on behalf of staff.

**MEETING MINUTES**

Commissioner Tran moved to approve the February 23, 2023 meeting minutes. Commissioner Gamboa seconded the motion. There was no discussion.

There were no objections made and the motion was carried.

**CASE CLOSURES**

The following cases were pulled from the agenda during the meeting:

- He, Tong v. ServiceNow
- Hepner, Brittany v. Sea Mar Community Health Centers
- Imani, Patricia (Patty) v. SafePlace

Commissioner Gamboa moved to accept the case closures. Commissioner Tran seconded the motion.

The Clerk confirmed the Commission had the signed finding document for Guevara, Morena v. Taco Time NW (PDF 3, page 11). There was no further discussion.

There were no objections made and the motion to accept the case closures, as amended, was carried.

**EXECUTIVE DIRECTOR REPORTING**

Executive Director Armstrong reported that the Policy Analyst position has been filled by Justinian Cariasini, who will be beginning on April 24<sup>th</sup>.

The Governor's Office has invited Executive Director Armstrong and Deputy Director StrongMoss to have a conversation with prospective Commissioners to discuss the role and its responsibilities.

They are also engaged in active discussion around the open Chair position and any Commissioners with interest are invited to come forward.

**COMMISSIONER REPORTING**

Chair Cook announced that she has assumed the position of Board President for the American Council of the Blind and that this will be her final meeting with the Washington State Human Rights Commission.

Commissioners Tran and Gamboa thanked Chair Cook for her service.

**AAG UPDATE**

AAG Lamson requested an Executive Session be added to the April 27<sup>th</sup> agenda for a briefing on the matter filed by the Union Gospel Mission of Yakima. Any Commissioners with specific questions are invited to provide them to Executive Director Armstrong.

**PUBLIC COMMENT**

None made.

**2023 COMMISSION MEETING SCHEDULE**

April 27, 2023, at 9:30AM:	Via Conference Call
May 25, 2023, at 9:30AM:	Via Conference Call
June 22, 2023, at 9:30AM:	Via Conference Call
July 27, 2023, at 9:30AM:	Via Conference Call
August 24, 2023, at 9:30AM:	Via Conference Call
September 28, 2023, at 9:30AM:	Via Conference Call
October 26, 2023, at 9:30AM:	Via Conference Call
November 2023:	TBD
December 2023:	TBD

**ADJOURN**

There being no further business, the meeting adjourned at 10:04AM.

Respectfully submitted by,

Alison Riffer  
Commission Clerk