

**WASHINGTON STATE HUMAN RIGHTS COMMISSION**

**COMMISSION MEETING MINUTES  
DECEMBER 26, 2025, AT 10:00AM  
CONFERENCE CALL**

**ATTENDANCE:**

- **Commissioners:** Hân Trần, Chair pro tem; Chelsea Dimas; and Luc fils Jasmin
- **Public:** No introductions made.
- **Staff:** Andreta Armstrong, Director; Sonja Craddock, Administrative Services Manager; and Alison Riffer, Commission Clerk

**OPENING AND WELCOME:** The meeting was called to order by Commissioner Trần at 10:02AM.

**MEETING MINUTES:** Commissioner Jasmin moved to approve the November 26, 2025 draft meeting minutes as submitted. Commissioner Dimas seconded the motion.

Meeting attendance was confirmed; there was no further discussion. There were no objections made and the minutes were approved.

**PUBLIC COMMENT:** None made.

**CASE CLOSURES:** Commissioner Jasmin moved to approve the case closures as submitted. Commissioner Dimas seconded the motion.

There were no objections made and the case closures were approved.

**EXECUTIVE DIRECTOR REPORTING:** None made.

**COMMISSIONER REPORTING:** None made.

**AAG UPDATE:** None made.

**NEW BUSINESS:** None brought forward.

**EXECUTIVE SESSION:** The Commission moved into Executive Session, to discuss employee performance, pursuant to RCW 42.30.1101(g). It was anticipated that the session would last until 10:20AM.

Executive Session started at 10:05AM. Open Session reconvened at 10:20AM. No action was taken.

**ADJOURN:** There being no further business, the meeting adjourned at 10:21AM.

Respectfully submitted by,

Alison Riffer  
Commission Clerk