NIDAAMKA CABASHADA

Qof kasta waajib ayaa ka saaran u hoggaansamidda sharciga iyo xaqa uu ku raadsado magdhawga oo eedeymaha xadgudubyada. Cabashooyinka guriyeynta waa in lagu soo gudbiyaa sannad gudihii oo taariikhda ay dhacday dhibaatada. baadhitaanno ayaa lasameeyaa oo lagu go'aansado hadii ay jirto sabab macquul ah oo lagu aamino in ay dhacdayxadgudub sharciga ah iyo tilaabo qaad oo lagu saxo dhaqamada takoorida ama xeerarka. Si loo helo macluumaad dheeraad ah oo ku saabsannidaamka cabashada, booqo websaydkeena ama lasoo xidhiidh xafiiskayaga.

GOBOLKA WASHINGTON
GUDDIGA XUQUUQDA AADANAHA

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Se Habla Español

Fadlan na soo ogeysii hadii aad u baahantahay turjubaan am ahoy macquul ah.

TAKOORIDASHAQADA

GOBOLKA WASHINGTON

GUDDIDA XUQUUQDA AADANAHA

Waxaa aasaasay 1949-kii Golaha Sharci Dejinta Gobolka Washington, Guddidu Xaquuqda Aadanaha Gobolka Washington ayaa maamulo iyo fulliyo Sharciga Gobolka Washington ee ka soo horjeeda Takoorka, Cutubka 49.60 ee RCW

Ujeedada Guddida Xuquuqda Aadanaha ee Gobolka Washington waa ka hortagida iyo baabi'inta takoorka oo dhinaca codiga cadaalada ee sharciga,isticmaalka waxtarka ah ee ilaha, iyo aasaaska iskaashi wax soo saar lehoo bulshada ah.

Waxaa aasaasay 1949-kii Golaha Sharci Dejinta Gobolka Washington, Guddiga Xaquuqda Aadanaha Gobolka Washington (WSHRC) ayaa masuulka ka ah maamulida iyo fullinta Shariga Washington ee ka soo horjeeda Takoorka (WLAD), Cutubka 49.60 oo Xeerka Washington ee Dib Loo Eegay (RCW).

Hay'ada waxay ka shaqeysaa si ay ugu hortagto iyo u baabi'iso takoorka oo dhinaca baaritaanka cabshada
Hay'ada waxay ka shaqeysaa si ay ugu hortagto iyo u baabi'iso takoorka oo dhinaca baaritaanka cabashada, bedel xalin qilaafaad, iyo waxbarasho, tababar iyo hawlaha banaanka.

WAA MAXAY TAKOORKA SHAQAALEYSIINTA?

Dhaqamada takoorka ee shaqaaleynta oo ku saleysan heer walba oo illaalsan waa sharci daro. Takoorka shaqada waxay dhacdaa goortii shaqsiyaad lagula dhaqmo cadaalad daro *sababtoo ah* heer ilaalsan ee qofka.

Qaybaha Shaqaaleynta Dhawrsan waxa ka mid ah:

Isirka/Midabka;
Asalka dhalashada;
Diinta;
Jinsiga (uurka;
DooqaGalmada/ Aqoonsiga Jinsiga Qofka
Askartii Hore/ Xaaladda Militari ee Qofka
Naafanimo ah xaga dareemayaasha ama maskaxda ama jidhkaoo dhab ahama laga shakisanyahay;
Isticmaalka Adeegsiga Xayawaanada;
HIV ama Cagaarshowga C;
Heerka guurka;
Da'da (40 iyo ka wayn);
Shaqaalaha gobalka Heerka sheegaha sharci darada

Sidoo kale **waa sharci darro in aad ka aargoosato** shaqsi walba oo gudbiya ama ka qeybgala cabasho takoor ah.

Takoorka sharcidarra ah ayaa laga yaabaa in ay dhac xiliga lagu jiro nidaamka cidsiga shaqada oo dhinaca sharuudo shaqo hore oo aan cadaalad ahayn ama xiliga lagu jiro shaqada iyadoo la shaqeynayo. Wadooyinka oo takoorka shaqaaleysiinta laga yaabo in ay u dhacdo waxaa ku jira: kula dhaqan kala duwan meeshaas oo shaqsiyaadka loola dhaqmo si ka duwan, meeshaas oo qofka loola dhaqmo si dadka ka duwan ama si cadaalad darro ah marka la barbar dhigo shaqaalaha kale ee goobtaaskuwaas oo ka baxsan shaqsiyaadka ilaalsan ; saameynta dareenka oo laga yaabo in badrooniga uu xeer leeyahay ama dhaqan u muuqda dhexdhexaad, laakiin sababta kula dhaqan aan cadaalad aheyn oo shaqsiyaad koox ah oo dhan taas oo ku saleysan heerkooda ilaalsan ; dhibaateyn/cadaawad oo goobta shaqada ah, oo xaaladaha shaqada laga yaabo xaalada shaqada in aan loo dulqaadan karin sababtoo ah shaqaalaha heerka ilaalsan kaas oo ka ah qof macquul ah goobta shaqaalaha wuxuu dareemayaa in uu ku qasbanyahay in uu iska casilo;hadii aad udulqaadan weyso curyaannimada ama aaminsanaanta diinta; ama aargoosiga oo ka cabashada takoor.

Dhaqamada takoorka ee shaqaaleynta oo ku saleysan heer walba oo illaalsan waa sharci daro. Takoorka shaqada waxay dhacdaa goortii Xeerka maamulka Washington (WAC); iyo sharciga dacwada. Sharciga takoorka federaalka waxaa ku jira:Cinwaanka vII oo Xeerka Xaquuqda Bulshada oo 1964; Cinwaanka I oo Xeerka Curyaannimada Mareykanka ; Takoorka Da'da oo Xeerka Shaqaaleynta 1967 (ADEA); Xeerka SinnaantaMushaharka ee sannadkii 1963 (EPA); warbixinta hidaha oo aan Xeerka Takoor aheyn (GINA); iyo Sharciga Lilly Ledbetter ee Cadaalada Mushaharka; iyo sharciga dacwada.

GUDBINTA CABASHADA

Sida waafaqsan RCW 49.60, waa in cabashooyinka takoorka lala gudbiyaa WSHRC 6 bilood gudahood oo taariikhda eedeynta waxyeelada. Qaynuunka xadeynta waa 2 sannooo ka bilaabaneyso taariikhda eedeynta waxyeelada shaqsiyaadka gudbinayo cabashada ku saleysan shaqaalaha gobalka oo heerka ogeysiiyaha ah.

WSHRC**ma lahan awood sharci**ah oo badrooniyada ah ka yar 8 shaqaale, QabiilooyinkaMareykanka Dhaladka ah, iyo xukuumada federaalka, shaqaalaha diintaama cabashooyinka ka baxsan Gobolka Washington.

CODSIGA CADDAALADA SHARCIGA

Guddida Xuquuqda Aadanaha Gobolka Washington waa hayad dhexdhexaad ah oo ka shaqaysa xaqiiqo-raadiska iyo dhaqan-gelinta sharciga. Uma dhaqanto sida udoodeeo xisbi walba ahxiliga lagu jiro baaritaanka, laakiin u doode sharciga ah oo danaha kahor tagga iyo baabi'inta takoorka.